

Zmory, Ernest C "Red" 76

1651

CONFIDENTIAL RECORD SHEET  
REGISTRATION AND SUBSCRIPTION SERVICE

BOY SCOUTS OF AMERICA

DATE July 28, 1976

FULL NAME Ernest C. Emory (nick name "Red" )  
(No initials if you can possibly get full name)  
ADDRESS 400 Colleton Road  
CITY Raleigh STATE North Carolina ZIP CODE 27610  
DATE OF BIRTH 1924 (This is important and should be exact)  
APPROXIMATE AGE 52 (To be used ONLY when date of birth is not known)  
RELIGION Presbyterian NATIONALITY U.S. Citizen  
OCCUPATION Fire plug and hose inspector, City of Raleigh Fire Department  
EDUCATION 5th Grade  
WEIGHT 185 COLOR white HEIGHT 6' 1"  
COLOR OF HAIR Red (Redish-gray) COLOR OF EYES Blue  
OUTSTANDING CHARACTERISTICS OR INTERESTS Ruddy outdoor-type facial appearance  
Jerry (about 24) Eddie (lives in  
MARRIED OR SINGLE Married CHILDREN James (about 21) New Orleans)  
(Number, ages, and names, if possible)  
WIFE'S NAME Mary K.

SCOUTING CONNECTIONS:

UNIT #	CITY	STATE	OFFICE	DATE REGISTERED	DATE RESIGNED
Registered in some adult leader position in council since 1955					
Tr 345	Raleigh	N. C.	S.M.	1971	June, 1975
Tr 354	Raleigh	N. C.	S.M.	October, 1975	June, 1976

SPECIAL RECOGNITION \_\_\_\_\_

RECOMMENDED FOR CONFIDENTIAL FILE FOR FOLLOWING REASONS:

- CONVICTION OF CRIMINAL CONDUCT
- OFFICIAL CHARGES OF CRIMINAL CONDUCT (REVIEW)
- SUBSTANTIATED REPORTS (previously forwarded)
- UNSUBSTANTIATED REPORTS

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND INDIVIDUAL FOR CONFIDENTIAL FILE AND LIST SUPPORTING DOCUMENTS:

Sent with original report.

Signed Donald B. Snider  
SCOUT EXECUTIVE

Council Occonechee--421

CONF008391

DYKES\_I\_006262

August 6, 1976

Mr. Donald G. Snider  
Scout Executive  
Oocaneechee Council, No. 421

PERSONAL AND CONFIDENTIAL  
Re: Ernest C. Emory

Dear Mr. Snider:

Thank you for the confidential record sheet concerning the above Scouter.  
We have added this information to our file. This will be most helpful  
for identification purposes in the future, should he again attempt to  
register in Scouting.

Sincerely,

Paul I. Ernst, Director  
Registration & Subscription Service

af

CONF008392

DYKES\_I\_006263

July 2, 1976

Mr. Donald G. Snider  
Scout Executive  
Occonechee Council, No. 421

PERSONAL AND CONFIDENTIAL  
Re: Ernest C. Emory

Dear Mr. Snider:

Thank you for your letter of June 17, and the detailed information concerning Ernest C. Emory. We have placed this information in file. This is exactly the type of information we require to support our placing this man on the Confidential File. If we need any more information we will write later.

Enclosed is a confidential record sheet which we would appreciate your filling out and returning as soon as possible. This will help us to identify this individual in the future, should he again attempt to register in the Scouting program.

Sincerely,

Paul I. Ernst, Director  
Registration & Subscription Service

af  
Encl.

CONF008393

DYKES\_I\_006264



# BOY SCOUTS OF AMERICA

OCCONEECHEE COUNCIL No. 421

1005 WADE AVENUE, P. O. BOX 12377, RALEIGH, N. C. 27605, TELEPHONE 919/828-9662

June 17, 1976

Mr. Paul I. Ernst, Manager  
Registration and Subscription Services  
Boy Scouts of America  
North Brunswick, New Jersey 08902

Re: Alleged Homosexual Activities of Ernest C. Emory

Dear Mr. Ernst:

I am writing you as chairman of a committee appointed by the President of the Occoneechee Council to investigate the alleged homosexual activities of Ernest C. Emory, former Scout Master of Troop 354, Baden-Powell District, Occoneechee Council.

After preliminary investigation of the situation had been conducted by professional Scouters, the committee of which I am chairman, composed of Mr. Charles Neely, Mr. Don Snider, Mr. Earle Beasley and me, proceeded to investigate the situation. Several committee meetings were held to interview Scouts, Scouters, parents of Scouts, Scout committee members, Mr. Emory and other individuals who might be able to provide information.

The committee interviewed with particular care Scouts who had made charges against Mr. Emory. Written statements were obtained from the Scouts and their parents or guardians. After reviewing the statements, these Scouts were carefully examined by the committee. In addition the committee talked with school counselors and school principals who knew the boys involved in an attempt to assure itself that the Scouts making the charges are generally known to be of good character, with a reputation for honesty. The committee is satisfied that the young men involved have a good reputation for honesty in their schools.

In light of all of the information furnished to the committee, and taking into account the statements of Mr. Emory denying the charges made against him, and the statements of various character witnesses produced by him, along with

CONF008394

DYKES\_I\_006265


Mr. Paul I. Ernst, Manager  
June 17, 1976  
Page Two

the statements of Scouts of Troop 354 and their parents, the committee has decided that it is in the best interests of the Boy Scouts of America that Mr. Emory's registration as a Scouter be revoked and that he be prohibited from re-registering with the Boy Scouts of America in the future.

We are enclosing the statements furnished by the individual Scouts involved, along with letters submitted on Mr. Emory's behalf.

The committee recognizes Mr. Emory's fine background in Scouting and only regrets that it had to reach the conclusion which it has reached.

Sincerely yours,

  
William McCachren, Chairman  
Vice-President - Scouting

M18/dls

Enclosures

CONF008395

DYKES\_I\_006266

**BOY SCOUTS OF AMERICA**  
OCCONEECHEE COUNCIL, INC.

June 15, 1976

MEMO TO: Rex Thomas

FROM: R. J. Overstreet

COPY TO: Don Snider

SUBJECT: Red Emory

Cabot called this morning to acquaint you with the fact that Red Emory called him last night at 11:30 and talked to him for about 30 minutes. Cabot listened to him complain. However, he told Red that it was a Council matter and he didn't have anything to do with it.

Cabot just wanted to let you know about the call so there would be no question about it later since, knowing Red, he might try to use Cabot's name as evidence of support on the National Level.

CONF008396

DYKES\_I\_006267

6/10/76 MTG. OF COUNCIL REVIEW COMMITTEE  
RELATED TO MR. EMORY OF TROOP 435.

PRESENT: E EMORY, JIMMY EMORY, WM McCACHREN,  
CHARLES NEELY, EARL BEASLEY, DON SNIDER

MR. McCACHREN EXPLAINED TO MR. EMORY  
THAT HIS REGISTRATION WOULD REMAIN  
SUSPENDED AND THAT ALL MATERIALS  
BE FORWARDED TO THE REGION OR  
NATIONAL FOR HELP.

MR. McCACHREN EXPLAINED THAT THE COMMITTEE  
RECOMMENDED MR. EMORY'S REGISTRATION  
BE DISCONTINUED.

MR. EMORY EXPRESSED DISPLEASURE OVER  
THE DECISION AND MADE SEVERAL  
COMMENTS RELATED TO THE WAY THE  
COMMITTEE

MR. EMORY SAID THAT MR. NEELY WAS LOOK-  
ING AT HIM LIKE HE THOUGHT HE WAS (MR.  
EMORY) WAS STUPID AND UNFAIR.

MR. EMORY SAID THAT HE DID NOT  
LIKE MR. SNIDER AND THAT HE WAS  
NOT HAPPY AT ALL.

MR. EMORY SAID THAT HE THOUGHT WHAT  
<sup>(over)</sup>

CONF008397

DYKES\_I\_006268



WE WERE DOING WAS STUDIO AND A  
BUNCH OF SHIT.

MR. MCCACHREN REMINDED MR. EMORY OF  
THE ALLEGATIONS THAT THE BOYS AND  
THEIR PARENTS WROTE,

MR. EMORY SAID THAT IF <sup>HE</sup> EVERY  
SEES ~~THE~~ ANYTHING IN VIOLATION  
OF THE LAW AT CAMP HE WILL  
SEE THAT THE COUNCIL WILL BE  
BROUGHT TO TASK.

MR. EMORY STATED THAT HE WISHED  
THAT EVERYONE ON THE COMMITTEE  
WOULD DROP DEAD OF A HEART  
ATTACK

Donald A. Suda  
6/10/76

CONF008398

DYKES\_I\_006269

4 June 1976

E. S. [unclear]  
[unclear] [unclear] [unclear]  
[unclear] [unclear] [unclear]

Dear Mr. [unclear] -

This will inform [unclear]  
[unclear] of this date according  
to [unclear] of the Secret [unclear]  
7:30 on Thursday 10 June 1976.

Look forward to seeing  
you at [unclear] time soon trust  
we will be able to [unclear]  
this matter - a [unclear]

[unclear]  
V.P. Secret  
Advisory Council

LETTERS LEADING UP TO  
A MEETING 6/10/76 WITH  
MR. EMORY AND REVIEW  
COMMITTEE -- AND NOTES  
FROM THE MEETING

CONF008400

DYKES\_I\_006271

June 2, 1976  
Faleigh, N.C.

Mr. William H. McCracken,  
Vice President-Accounting  
P.O. Box 26088  
Faleigh, N.C. 27611

JUN 3 7 11 AM '76  
H. HALL GIL, N.C.

Dear Mr. McCracken:

I am in receipt of your letter dated May 24, 1976, in which you furnished me with a copy of procedures to be followed, which I requested.

With reference to the first paragraph of your letter wherein you state: "After the unproductive meeting of 30 May 1976 at the Scout Office with Mr. E. C. Emory, David Jones, Guy W. Rawls, Jr., Jimmy Emory, Charles Rawls, and the undersigned, I do not believe it advisable that any other meetings be held unless such request and acknowledgment is made in writing."

CONF008401

DYKES\_I\_006272

Please accept this letter as a formal request for another meeting to be held at the Scout Office on Tuesday, June 15, 1976 at 7:30 P.M. with you and your committee and individuals I desire to have present at same.

If the above date is unacceptable for any reason, please advise when it would be convenient.

Sincerely,

Ernest C. Emory

JUN 3 7 09 AM '76  
FEDERAL BUREAU OF INVESTIGATION  
U.S. DEPARTMENT OF JUSTICE

NOTES FROM MEETINGS  
WITH SCHOOL OFFICIALS  
TO DETERMINE IF BOYS  
MAKING ALLEGATIONS WERE  
RELIABLE

CONF008403

DYKES\_I\_006274

McCachren and Smider  
Jr Hi School Visit

-Earle Beasley  
Box 19243  
27609

28 May 1976

Mr Don Smider, Scout Ex, and I visited  
The East Hamer Jr Hi School, and The North Hamer  
Jr Hi School on this date. We visited  
with the school Counselor, Principal  
and our teacher regarding the following  
students: [redacted], [redacted],  
[redacted], [redacted], and [redacted].

We visited with Mr Pat Austin and East  
Jr Hi Principal and Mr Johnson, The  
School Counselor. These two men  
were very complimentary [redacted]  
[redacted] and [redacted] is not one  
of their students. [redacted] is son of [redacted]  
[redacted] in Jr Hi Sch also works in [redacted]  
[redacted] our period each day. [redacted]  
[redacted] has not been involved in any type of  
school problem; [redacted] is a mischievous  
type of youngster, but does not cause  
any problem in school; [redacted] is a  
diabetic and at times will overcompensate  
for his handicap, but the principal  
does not think of him as one who  
would lie about such a matter. We

CONF008404

DYKES\_I\_006275

Johnson did not know him [REDACTED]

at the North Harmer Jr. High we visited with a Mrs Morgan, the Counselor. She was not acquainted with [REDACTED] but suggested that we talk with his home-room teacher, a Mr Jeffries. Mr Jeffries advised that [REDACTED] had changed somewhat in his personality since last year. He also advised that [REDACTED] had a tendency to lie about some things. I asked if he thought [REDACTED] would lie about someone making homosexual advances toward him and he replied that [REDACTED] probably did not know what homosexual was about. Mr Swider asked if this was due to his ability to learn, was he a slow learner, or was he just naive. Mr Jeffries replied that [REDACTED] was not a very sophisticated person.

We did not mention the Mountain by name or troop number. We

CONF008405

DYKES\_I\_006276



did advised each of the school persons that we wanted to know something about the above boys because they had made statements regarding homosexual advances made by an adult connected with the scout program as a volunteer. Some of the school person had heard of such talk around the school.

I think the general conclusion can be drawn that these individual boys can be trusted to tell the truth. In the case of Jay Holland it in fact he would be telling the truth.

William H. McEachern

CONF008406

DYKES\_I\_006277

The attached the statements concerning alleged homosexual charges against Ernest C Emory are being forwarded for review and guidance for further action.

~~The first meeting~~ you will note that the first meeting was held by the Troop Committee. The second meeting was held at the Council Office and Mr Church, Neely, Don Smider, and William H. McCasheen were present. It was at this meeting that statements from individual parents and parents were furnished. The second meeting Mr Neely was absent, but Mr Earl Beasley, ~~was present~~ and Don Smider, and W-H McCasheen were present. Mr Emory had with him his two sons, Jimmy & [unclear] also Mr Clark of Optimist Club & [unclear]. The third meeting was the matter Mr Emory said was scheduled and

Mr Emory did not know our  
Mr Neely is in Phoenix and Mr Emory

McLashen was called and he was <sup>McLashen</sup>  
the only member of Committee present.

The Committee  
After much deliberation and  
reviews of the letter furnished  
by Scouts, former scout, and parents  
accusing Mr Emory of unbecoming  
conduct; <sup>read the report of an</sup> interview of school counselor  
and school principal which  
~~in effect~~ assured the committee  
that the young men were generally  
boys of good character and  
not one that would fabricate  
stories. We also reviewed Mr  
Emory's denial of these ~~allegations~~  
accusations. Mr McLashen talked  
with several ~~adult~~ scouts and  
none of them had ever had cause  
to suspect Mr Emory of homosexual  
tendencies.

In view of all the information  
furnished the committee feels  
the strongest evidence reviewed

CONF008408

DYKES\_I\_006279

in signed statements from  
the young boys who were involved.

We recommend that Mr Emory  
be prohibited ~~from~~ <sup>to</sup> register  
with the Boy Scouts of America.

~~Alternatives:~~

~~① That Mr Emory not be allowed  
to register with any boy level  
program in the BSA.~~

~~② That Mr Emory be confined to  
adult participation with adults  
only.~~

~~③ That Mr Emory be permitted to  
remain registered with the BSA  
for this current year, but and  
not be allowed to re-register.~~

CONF008409

DYKES\_I\_006280

We did not attempt to  
to prove Mr Emory guilty or innocent  
of these charges. However in the  
great interest of society we think  
it best that Mr Emory not be  
permitted to re-appear with  
society. The BSA

CONF008410

DYKES\_I\_006281

P. O. Box 26038  
Raleigh, N. C. 27611  
24 May 1976

Mr. S. C. Emory  
499 Colleton Road  
Raleigh, North Carolina 27610

Dear Mr. Emory-

After the unproductive meeting of 20 May 1976 at the Scout Office with Mr. S. C. Emory, David Jones, Guy W. Rawls, Jr., Jimmy Emory, Charles Rawls, and the undersigned, I do not believe it advisable that any other meetings be held unless such request and acknowledgment is made in writing.

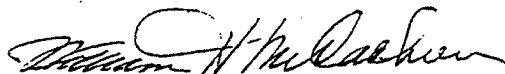
I am furnishing you a copy of the procedures to be followed, which you requested.

I am furnishing a copy of this letter to the individuals listed below. I am not furnishing a copy to all individuals you have had at a previous meeting nor to individuals that appeared at the first meeting which I attended.

I regret that such formal approach must be taken, but I feel it necessary after the mix-up on 20 May 1976.

This letter, with attachments, is being sent at the decision of the undersigned without the knowledge of other committee members.

Sincerely,



WILLIAM H. MCCASHEEN  
Vice President-Scouting

cc. David W. Jones  
Charles R. Rawls  
Jimmy Emory  
Guy W. Rawls, Jr.  
Earl Beasley  
Charles Feeley  
✓ Don Snider  
W. J. Ridout, Jr.

CONF008411

DYKES\_I\_006282

"R60" is ERNG 1 n" 1

Monday 5/24/76

I talked with Sgt JOHN C. POULOS this date.

Sgt Poulos is currently the Chairman of Troop 345, he was formerly a Troop Committee member.

Poulos and I talked with reference to TOM SMINK; Poulos advised me that Smink was a former member of the Troop Committee and he had been asked to resign from the Committee. Poulos did not have a very high opinion of Smink.

Poulos advised that the current P.M. of Troop 345 and Sgt, had worked with Red about six years and none had ever heard of the alleged "Homo" activities. He said the committee just felt that Red was unable to cope with a Troop the size of 345. He did not want to ask for any of the Troop Policies and did not manage the Troop similar to current Scout programming. Red was too much into

CONF008412

DYKES\_I\_006283

The boy selection for troop & patrol position, also that he would hold a grudge against a boy if Red didn't agree with the parent.

Bouler advised that they asked for his resignation and gave him a farewell gift a party. He also advised that they could have terminated Red's relation with the troop without the niceties, but thought the farewell gift idea best. He also said that as far as he was concerned Red was NOT welcomed back to their troop, but some of these faults deal with homosexuality.

Think he could handle a much smaller troop.

W. M. [Signature] 5/17/6



W.M. McCracken 5/20/76  
from E. C. Smor

May 20, 1976  
Raleigh, N.C.

Mr. William H. McCracken,  
Vice President Scouting

Dear Sir:

I am writing this letter  
in my own behalf, pertaining  
to the recent allegations made  
against me as a Scoutmaster,  
and my denial of these allegations.

I have been in the scouting  
program for the past twenty  
years as a volunteer, and have  
worked with many young boys,  
trying to help them grow into  
good, useful citizens. I know for  
a fact that my endeavors have  
paid off many, many times in  
many, many ways.

This entire situation has  
hurt me very deeply. Hardest  
of all is the fact my registration  
with the Boy Scouts of America  
has been suspended and all my  
relations with the Boy Scouts of

CONF008414

DYKES\_I\_006285

America have been severed.

Again, I want to say that I am not guilty of the charges that have been made against me and want very much to have my registration re-instated and continue on my relations with the program of scouting.

Sincerely,

Ernest C. Emory

20 May 1976  
Oceanouchee Council  
Scout Office  
1005 Wade Ave  
Raleigh NC

At approximately 7:45 PM Thursday  
20 May 1976, Mr Rex Thomas, Scout  
Executive called me at my home  
to advise that Mr Ernest Emory  
was at the scout office with some  
other people. Mr Emory was of the  
opinion he was to attend a meeting  
at that time.

I did not recall setting  
up a meeting for that time, but  
told Mr Emory that I would come  
to the scout office if he felt it  
was necessary. Result of telephone  
conversation, I went to the scout  
office.

In addition to Mr. Montgomery  
Mr Emory had with him the  
following individuals, ~~the~~ DAVID WARD JANI

CONF008416

DYKES\_I\_006287

Guy W. Rawls, Jr., Charles R. Rawls,  
Jimmy Emory. I advised the group  
that I did not recall setting  
up a meeting. Therefore, I did  
not have any of the notes from  
previous meetings, nor was any  
other member of the hearing committee  
advised. However, if the group  
wanted to proceed with a discussion  
I would be happy to discuss  
with them that which I could  
remember.

There was much discussion  
as to the alleged charges against  
Mr. Emory. ~~That~~<sup>the</sup> discussion also  
referred to a former Troop and its  
scouting activities. Actually the  
meeting was not too productive  
and there was much contradiction  
of each other. In fact, some  
shouting at each other developed.  
During the exchange of some  
remarks Mr. Emory stated that

CONF008417

DYKES\_I\_006288

I saw the scout council and I could do anything I wanted to do. He was not going to take these charges without a fight. He went so far as to say that someone might get killed as a result of the charges. I immediately reminded those present that we all heard Mr Emory make this threat and maybe he was threatening my life. Mr Emory's son Jimmy begged that his Daddy explain that he did not mean them as a threat on my life, but Mr Emory never did retract the statement.

It was explained to the group that we had signed statements from [redacted] boys and their parents that Mr Emory did make certain advancements to the boys. He had kissed the on the mouth and that

CONF008418

DYKES\_I\_006289

had been seen by two other boys  
turn down the sleeping bag  
of a third boy and fondle the  
body of the third boy, also that  
these two boys spoke to Mr Emory  
and he spoke back to the boys.

Mr Emory denied that this occurred  
Mr Jones stated that he would  
doubt the word of a 12 or 13 year  
old boy, even if it was his brother  
if he had waited so long to tell  
him about such a thing.

after much heated discussion  
Mr Emory stated that he could tell  
me what I was thinking and that  
I was all wrong. I shouted he  
could not tell me what I was  
thinking and that I did not  
intend to tell him what I thought  
concerning the charges.

after about two hours of the  
above type of bickering the meeting  
broke up and we all departed.

CONF008419

DYKES\_I\_006290

The next day I attempted to reach Mr Don Snyder, he was attending a Scout meeting in New York. On Monday 24 May 76 I obtained from Mr Snyder a copy of the procedure to be followed by a council when charges are made regarding a scout. I mail a copy of these procedure to Mr Emory on Tuesday 25 May 76. Also a copy of the accompanying letter (~~that~~ not the procedure) to all those in attendance, except Jimmy Emory; also I sent copies of the to Mr Snyder, Mr Chuck Neely, Mr Earl Beachy and Mr WJ Kilout.

This statement is being furnished to Mr Snyder to be placed with other evidence concerning this matter.

William H Muldoon 5/27/76

CONF008420

DYKES\_I\_006291

David Ward Jones

5/20/72

505 Wintalochan Rd  
Raleigh NC

E E Emory  
Charles E Emory

400 Colleton Rd  
Raleigh N.C. 27610

Jimmy Emory

Guy W. Rawls, Jr.

521 Melrose Rd  
Raleigh NC

Check addresses from  
scout records

Earl Beasley

Charles Nealey

Don Snider  
W. D. Ridest, Jr.



LETTERS OF SUPPORT  
FOR MR. EMORY

CONF008422

DYKES\_I\_006293

W. H. H. R. 5/20/6  
from E.C. Emory

To Who It May Concern

I am James H. Emory, "son of E.C. Emory".  
Do not expect to read a perfect letter, but  
what I have to say will get across I'm  
sure. My father has been with the scouting  
program for as long as I can remember. I  
do not believe any such rumors, or what  
ever you want to call them, that has been  
said about my father.

I have been to all meetings concerned  
with this matter. There has been nothing  
as far as proof that anyone could feel well  
about, cutting his scouting life out.

I am an Eagle Scout, and was awarded  
this honor November 7 of 72. I dare  
say there has been any man to put as  
much time and pride in the scouting  
program as much as my father has.

There has been nothing of the past ever  
been brought up like this before.

Please be honest with your self and  
show a little more feelings, instead of cut-  
ting and mans Scout life off, and make a  
little of his life.

James H. Emory

Mr. William H. McCachran  
5005 Coronado Dr.  
Raleigh, NC

*W. H. McCachran*  
5/22/76

20 May 76

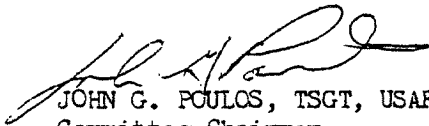
Dear Mr. McCachran;

As chairman of Boy Scout Troop 345, Garner, NC I am writing this letter because of rumors we have heard concerning our former scoutmaster Mr. Ernest C. Emory.

We have several adult leaders and several boys who have known Mr. Emory for as long as 6 years. Each and every one of the individuals have assured me that he acted in a proper manner on all occasions.

I would therefor like to inform you that we feel that in the years he was a leader in our troop we never saw any indication of moral problems. We feel certain that the rumors that we hear are in fact not true.

Thank You

  
JOHN G. POULOS, TSGT, USAF  
Committee Chairman

CONF008424

DYKES\_I\_006295

520 Powell Drive  
Raleigh, North Carolina  
May 19, 1976

Donald G. Snyder  
Scout Executive  
1005 Wade Avenue  
Raleigh, North Carolina

Dear Sir:

I feel very disturbed about the unfortunate experience that has happened to one of my fellow scouters, E. G. Emory, whom I have known and worked with for the past 13 years. I have camped with this man on many occasions when I would hear him discuss his troop and the scouting program and what scouting meant to him. He impressed me as being a very dedicated leader.

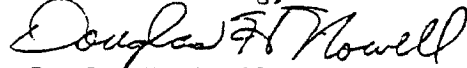
I personally feel the accusations that have been brought against him are of no truth. I can visualize any leader with little support, as most get, could be in the same situation if stern discipline was served on certain boys when needed.

We might take a serious look at the decision that has been made to see if it could jeopardize a volunteer working alone with a group of boys in any situation.

After talking to "Red" last Sunday, I found him to be very depressed and despondent about his career in scouting ending in this manner. As the final decision is being concluded, hopefully the good deeds, time and effort this man has put forth for more than 20 years will not be overlooked.

If I can be of any help to you, please feel free to call on me.

Yours in scouting,

  
Douglas H. Nowell

CONF008425

DYKES\_I\_006296

May 19, 1976

Dear Mr. Snider,

As a result of a recent conversation with Mr. E. C. Emory, I was very surprised to learn that he had been suspended from the Boy Scouts and was also very surprised at the serious allegations against him.

Over a period of several years, I have associated with Mr. Emory on many occasions in Scouting activities. My experience has always been that Mr. Emory is a gentleman dedicated to Scouting. He has certainly made a lot of sacrifices over a long period of time for this program.

For these reasons I hope and trust that all evidence will be carefully weighed and placed in its proper perspective. I'm sure that it goes without saying that a false accusation of this type would surely hurt any of us or our family.

Sincerely,  
Ralph Keaton

CONF008426

DYKES\_I\_006297

- ① NOTES FROM MEETING WITH MR. EMORY, INDIVIDUALS THAT CAME WITH MR. EMORY AND REVIEW COMMITTEE CHAIRMAN WILLIAM MCCARTREY
- ② ALLEGATION DENIAL LETTER FROM MR. EMORY
- ③ FOLLOW UP CORRESPONDANCE

CONF008427

DYKES\_I\_006298

5/6/76

MR. CLARK T354 - OPTIMIST

RED EMORY

CEREN FATHER

JIMMY EMORY

MR. SHIRAH, FATHER

KEN LORBECKER, FATHER 2 SONS

I. OPENING STATEMENT BY BILL MCCABREN

I. ALLEGATIONS THAT CAME FROM MEMBERS OF T354

II. STRUCTURE OF COMMITTEE

III. REFERRED TO LETTER SENT TO MR. EMORY

II LETTER READ FROM PARENT, EMORY

III LETTER FROM PARENTS RELATED TO

IV RED EMORY SAID THAT HE WANTS TO SET FACTS STRIGHT.

-SON JIMMY SAID

V RED ASKED ME - HOW MANY YEARS

ARE RECORDS KEPT - ANSWER 15000 YEARS

VI RED & SON JIMMY MENTIONED

ED KING, DE. TUSCARORA COUNCIL

WHO WERE "KICKED OUT OF SCOUTING".

VII MR. EMORY MENTIONED THAT THERE WAS A LEAK,

VIII JIMMY SAID THAT HE KNOW HIS DAD SHOULD HAVE

HAD ANOTHER ADULT WITH HIM

~~IX~~ MR. LOUDENDER SEEMS TO BE RELIEVED AFTER MAKING REMARKS OF HIGH REGARD ON MR. EMERSON BOWMAN.

~~X~~ MR. LOUDENDER MADE STATEMENT MR. MCCACHE HE WAS NOT SURE IF SONS WERE ON CERTAIN CAMPING TRIP, BUT WERE ON SOME OF SAME

MR. SHILD SAID HIS SON WAS ON A COUPLE OF CAMPING TRIPS INCLUDE C-O-R AT CAMP DEERES, WAS ONLY IN OPTIMIST TROOP JOINED LAST FALL

RED WAS WITH TR 345 IN 1969 UNTIL JUNE 1975 WHEN HE ORGANIZED T 354

~~XI~~ RED SAID BOYS IN T 345 THAT TRANSFERRED TO T 354  
GEO. [REDACTED] E [REDACTED]  
E [REDACTED]

~~XII~~ BILL EXPLAINED ALLEGATIONS W/O MENTIONING NAMES.

- MR. CLARK SUPPORTED THE FACT THAT THE GENERAL OFFICE STAFF DID NOT KNOW

~~XIII~~ BILL REITERATE HIS OPENING STATEMENT RELATED TO

CONF008429

DYKES\_I\_006300



Should we ask if he -

- KISSED -

PAT HAND IN SHIRT  
etc

of any boys on any trip

CONF008430

DYKES\_I\_006301

MR. EMORY SAID HE DID NOT  
KISS OR FOUNDED ANY BOY  
IN HIS CURRENT TROOP. HE HAS NOT PUT HIS HANDS  
IN ANY BOYS SHIRT AND FOUNDED THEIR BODIES.  
HE SAID THAT HE HANDLED A SITUATION  
WITH 6 BOYS WHO USED MARIJUANA &  
KIEZ. BOYS WERE MEMBERS OF T 345  
HE SAID THEY WERE 18 TO 20 YEARS OLD. SOME QUIT  
HE HANDLED THE MATTER IN THE TROOP.  
HE TOLD OF ANOTHER INCIDENT RELATED  
TO NAMELESS BOYS

ONE OF THESE BOYS IS PAL OF A  
RETRACTED BOY IN TR 354.

MR. LOUDENDER SAID THE ACCUZATIONS WERE GOING  
AROUND IN SCHOOL BEFORE THE FIRST MEETING.

NEITHER MR. LOUDENDER OR SAHIL WERE ON ~~THE~~  
ANY CAMPING TRIP.

MR. EMORY SAID THAT HE WAS NOT INVOLVED  
IN ANY EXPLAINED AS OUTLINED ON ANY  
CAMPING TRIPS

RED SAID THAT PRECEDING THE ALLIGATIONS  
HE REE WAS USUDDO

FOR ALLEGEDLY  
USE OF DRUGS

CONF008431

DYKES\_I\_006302

RED SAID THAT [REDACTED] HAD  
IT IN FOR HIM. HE THOUGHT THAT HE  
MIGHT BE TRYING TO GET BACK AT THE FBI SOMETIME.  
A MR. HILL KNEW ABOUT THE MARIJUANA  
INCIDENT IN T345.

BILL WILL WAIT UNTIL 5/20 FOR WRITTEN  
STATEMENT FROM GROUP ASSEMBLED.

MR. CLARK AGREES WITH THE COUNCIL  
REGARDING PROCEDURES AS OUTLINED  
IN CASES LIKE TATE.

CONF008432

DYKES\_I\_006303

6 May 76

William H. Lasker

Wade Bradley

A.D. Clark - Troop 354 CPTMST

EC Emory

James H. Emory ~~son~~ .16 Jan 56 <sup>DOB</sup>

Gene Shirk <sup>age 27</sup> one son in Troop

Ken. H. Lasker Two sons in Troop

We read two the Red Knight with him.

Red asked how long words of scouting were  
key in becoming a Scout

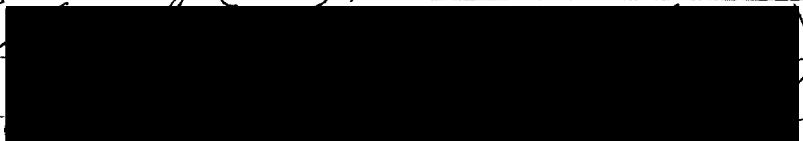
Mr. Lasker - youngest son started last summer (75)  
oldest son had been in scouting in Fla  
and joined later to the Troop.  
(oldest son on 3 camp trips)  
(youngest on 4 trips)

Mr. Shirk - son joined Troop in Sept 75.  
in back before - only Troop he has  
ever been in.

Emory 345 - until June 75. Then organized this  
Troop (354).

(over)

in previous  
Troop 354

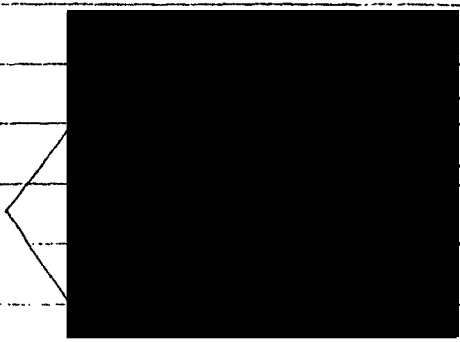


Red Emory states that he has  
never kissed any of the boys  
in his troop. He has met  
just his hand in the shirt  
and fondled their bodies.

Mr Emory talked to me about boys in his  
junior troop using ~~hard~~<sup>pet (s)</sup>  
and beer. He recalled the  
matter in the troop. He ~~expelled~~  
~~these boys from the troop.~~ He  
stated that two quit and one  
quit some time later.

James Emory - in large print on sheet as  
not handwritten.

*Red Emory, Halliday  
discussed matter of  
whether he got his damn  
troop set ready*



(Captains by marriage)  
These young men have been  
involved with "Cape" and Red  
had ~~discussed~~ discussed this with

1. all members attending were introduced
2. Mr. Emory <sup>HAD</sup> asked for Meetings <sup>OF SCOUT COUNCIL</sup> was brought out
3. Discussion of charges brought against Mr. Emory were stated as brought out in prior meeting with complainants
4. Mr. Emory questioned statement by [REDACTED] about charges brought by [REDACTED] representative of Optima Club.
5. Letter from Mrs. Emory in behalf of Mr. Emory was read
6. Letter from [REDACTED] was read
7. Mr. Emory asked for facts about charges and for A's statement to troop
8. Mr. Emory asked if any ~~other~~ knowledge of trouble in troop was known by McCracken.
9. Mr. Emory son explained what was meant by trouble
10. Instance of Mr. Emory assisting to handle similar problem with another scout member in past years was brought out by his son.
11. [REDACTED] attempted to clear up order in which charges discussed concerning dismissal of Mr. Emory and what the proper steps in an investigation of this matter would be.
12. Mr. McCracken read letter sent to Mr. Emory telling of his suspension from scouting.
13. Mr. Emory son asked what charges had been <sup>MADE</sup> about Mr. Emory's private relations with members of the scout troop.
14. Mr. McCracken stated that approximately 6 families had made charges against Mr. Emory.
15. Mr. Emory son made statement about his experience with boys and their actions when caught using drugs.
16. [REDACTED] made statement to the effect as the involvement of his sons in Mr. Emory Troop and asked to be excused from meeting
17. Mr. Emory asked that he stay

CONF008435

DYKES\_I\_006306

18. Mr. Emory son made statements concerning statement made by scout council member at last church meeting.
19. Questions were asked of Mr. Elmit and Horvath about the length of time of their sons in current scout troop.
20. Questions were asked of Mr. Emory about scout troop and trips in past several years.
21. Question to Mr. Swicker from Mr. Emory came up as to use of drug in scout troop.
22. Mr. McCaughan asked that meeting discussion be confined only to facts of matters and not general discussion.
23. Mr. McCaughan gave statement of charges made against Mr. Emory and nature ~~of~~ of charges made by scouts in troop against him but did not give any names. WRITTEN
24. Mr. McCaughan stated that all statements made against Mr. Emory were sealed in safe and confidential.
25. Mr. McCaughan again asked that the facts about Mr. Emory's defense or denial of charges be given by Mr. Emory.
26. Mr. Emory made statement about prior case of him taking boys in strong using drugs <sup>AND BEER</sup> and that this was reason for charges being made by boys against him. Mr. Emory stated that he expelled <sup>BOYS</sup> 2 of them some of the others quit later.
27. Mr. Emory stated that at no time had he kissed any boys in the troop or fondled ~~to~~ their bodies.
28. [REDACTED] was questioned if their sons had reported any advances or actions by Mr. Emory.
29. Mr. McCaughan again asked Mr. Emory if charges brought by boys were correct.
30. Mr. Bessley asked questions about former troops that Mr. Emory

Did he in charge of in relation to reprimand of use of drugs  
31. Mr. Emory announced that certain boy in troop had dropped  
out of troop because of being caught with drugs.

CHUCK CAMPBELL

32. [REDACTED] and others were  
involved in the use of drugs.

33. Question about seat bus ownership were brought up.

34. Question was asked ~~and~~ from Mr. Emory about Tom Swink as to  
his feelings about him

35. Swink <sup>EMORY</sup> asked if Tom Swink was involved in previous action with drugs.

36. Mr. Emory stated that in former meeting at church he was promised  
minutes of this meeting but he was never sent a copy.

37. Mr. McCracken read form letter of Boy Scouts of America that  
is sent in cases of this matter.

38. Mr. McCracken asked that any one at the meeting who would like  
write any statement or comment concerning this matter do so and  
it would be put with all other case information.

39. Mr. McCracken gave a time limit of 2 weeks (5-20-76) for these  
statements to be sent to R. High Scout Headquarters

40. Mr. McCracken read procedure from Boy Scout Manual as to handle  
the delivery of the suspension letter.

41. Mr. Priestly summarized with statement about how matters of this  
case ~~stand~~ stand at present time and what steps will be  
initiated in the future to handle matters



May 6, 1976  
Troop 354

To Whom It May Concern:

WMM 5/6/76

I would like all concerned to know we Ken + Billie Gerbach, Bonnie + Jim Shick have been more than pleased with the fine leadership and conduct that Mr. Emery has shown with our boys.

Our boys have participated in most of the troops activities and in no way have seen anything out of the way. We all are well pleased in the way Troop 354 has been handled. And the boys are disappointed that Mr. Emery isn't coming back and that the meetings are no longer going on on Monday Night.

Sincerely Yours  
Mr. & Mrs. Kenneth Gerbach  
Mr. & Mrs. J. L. Shick

CONF008438

DYKES\_I\_006309

May 5, 1976

To Whom It May Concern:

I am writing this letter on behalf of my husband, Ernest C. Emory to whom I have been married thirty-one years. Out of these thirty-one years he has Fathered four very dear sons of our own, one of which died at the tender age of seventeen. The other three are grown, fine young men. Two of them, Jerry and Jimmy are here tonight with their father. The third son, Eddie lives in New Orleans.

For the past twenty-one years, Mr. Emory has been connected with the Boys Scouts of America. He started his services in 1955. This was the year my son Ronald, now deceased, was trying to get into the Cub Scouts. There were no vacancies, nor enough dens, packs or whatever to find room enough for him.

Mr. Emory attended a PTA Meeting at Clarence Poe School one evening and Mr. Bud Allers asked for volunteers from the audience for the Scouting Program Mr. Emory volunteered. In very short order, the entire Pack was, what you might say, dumped into his lap. Following their Dad, went three of our sons into a program which has been a whole life style for the Emory family.

Mr. Emory, along with his sons, started with Cub-Scouting, Boy Scouting and at one time an Explorers Post. Mr. Emory has re-organized and organized and organized a total of seven scout troops in the Raleigh area. By organizing, I mean, actually came up with Sponsors, Meeting Places, etc. from scratch.

I feel it would be a kindly thing to go back into some of the past contributions and judge from them what kind of man you are dealing with.

Speaking for myself, I am proud of the help my husband has been to his own sons in his scouting endeavors. However, I know he has given as much or more to other young boys in this program and that there are many of these, who are now grown young men, who appreciate his efforts and energies provided them while in the scouting program. I also know that many, many parents also have, and have voiced their appreciation in my presence.

CONF008439

DYKES\_I\_006310

I, like many Scouters' wives, have felt like a Scout Widow. Fact of the matter, I have had thoughts to go as far, as wanting to divorce my husband, using Boy Scouts of America as my rival, or grounds for divorce. Can you imagine how far I could have come with such a plan? I would have been carted away to Dorothea Dix Hospital in a straight jacket.

Well, today, Gentlemen, it appears if I really ever had any intentions of trying to dissolve my partnership with Mr. Emory, now would seem a very good time, since he has been accused of homosexuality, apparently judged, found guilty and sentenced by a very small group--both in size and in mind!

I know of very few parents who like to think of their children as being a liar and to believe whatever comes from their lips is always the Gospel. I don't know what provoked the implications made against Mr. Emory, but I do know that in our society today that there is trouble in our schools, homes, scouting programs, etc. which is becoming uncontrollable because of too much permissiveness from adults, especially parents.

For many years, I have felt, and voiced my opinion, that I felt BSA was used for a Baby-sitting agency. I know, for a fact, that in many instances, the only time you can tell that a boy has a father, is when there is a feed or dinner put on which drags some of them there. In many instances, there is no father at all. Mr. Emory has tried doubly hard to help in some of these situations----to be fatherly to these kids and to render fatherly advice in many instances. He has also experienced one particular situation where one of his scouts stood in the middle of the floor in his home and called his Mother a damned liar. I merely mention this as I am sure you must be aware that all boys, just because they are in a scout troop are not little angels.

I was personally contacted by one scout's Mother who told me how sorry she was about this whole mess and that her family was a Christian Family and they would pray for Mr. Emory, that they didn't believe any such ridiculous accusations. She said, "please Mrs. Emory, stick by your husband's side through this." I appreciate very much her sentiments and kind gestures, but

CONF008440

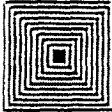
DYKES\_I\_006311

I need no one to tell me to stand by my husband's side. He is not guilty of these filthy allegations and I feel that as much of his time, money, efforts, etc. which he has put into the scouting program should be appreciated more by the BSA and officials concerned than the disgraceful <sup>MANNER</sup> manor that has been exhibited in the handling of the complaint.

*Mrs. Ernest C. Emory*

CONF008441

DYKES\_I\_006312



**DAVID WARD JONES · ARCHITECT · AIA**

308 hillcrest road • raleigh, n. c. • 27605 • box 10406 • ph 919-834-4451

May 4, 1976

Mr. Rex Thomas  
Boy Scouts of America  
1005 Wade Avenue  
P. O. Box 12377  
Raleigh, North Carolina 27605

Re: Scoutmaster "Red" Emory

Dear Mr. Thomas:

It is my understanding that recently Mr. Holland, Committee Chairman of Troop 354, sent to the Scout Office a request for an investigation of Mr. Emory because of implications of homosexuality. I also understand that the request was made by the "Committee of 354". As a member of the "Committee", I would like to state that I was not consulted about such an investigation, and I want it clearly understood, and on record, that I will not be used to constitute a voice of authority in the name of a "Committee". As far as I know Mr. Holland was the only "Committee" member who wanted an "Investigation".

I again want to clearly state that I was not in favor of an investigation based only upon the evidence that came to the fore. I feel that the whole matter could have been resolved at a Troop level. I think the whole matter was handled extremely poorly on a Troop level, and from what I hear, on a Council level.

It is a sad day when a man has only to be accused to be found guilty. I do not think that Mr. Emory is guilty as charged, and I believe his years in Scouting would not be unblemished in this respect if he were.

My son, Phillip Jones is an Eagle Scout with God and Country Award and is presently a Newscaster for Scouting News in Explorer Post 5. Phil has been in a troop with Mr. Emory for the past five years, and has never heard one word from this fellow Scouts about homosexuality implications with Mr. Emory; and there have been many who would like to have given Mr. Emory all the trouble they could.

This Council and Scouting will lose one of the most dedicated men who has ever served their cause if "Red" Emory is removed from scouting; and I might add, May just shorten the years of an extremely sincere man, if is disgraced with this charge with no more evidence than has surfaced.

A surface investigation of a charge of this nature is ridiculous.

Sincerely,

*David Ward Jones*  
David Ward Jones, AIA  
DWJ:jj

cc: Mr. "Red" Emory

CONF008442

DYKES\_I\_006313

M - 6 1976

6200 Judy Drive  
Raleigh, N.C.  
May 4, 1976

Boy Scouts of America  
1005 Wade Lane

Raleigh, N.C.

attn: Mr. Don Snider, Council Exe.

Gentlemen:

Please consider this a Vote of Confidence for Mr. Ernest Emory. My son, Bradley, has been in Mr. Emory's Troop 354 at Garner since shortly after school opened last fall. He has been on the camping trips, the expedition at Crabtree Valley and has worked side by side with Mr. Emory and the fathers and sons of the troop on their wood cutting project last winter.

I feel that Mr. Emory is an excellent leader and I do not believe the "gossip" that lead to the recent meetings concerning his leadership. He has been very kind and helpful to my son and we have the greatest respect for him.

Sincerely,  
Mrs. Sarah Crockett

CONF008443

DYKES\_I\_006314

4-22-76

AT ABOUT 8:30 AM I CALLED MR. ERNEST C. EMORY AT HIS WORK AS A FOLLOW UP TO A TELEPHONE CONVERSATION I HAD WITH HIM THE PREVIOUS NIGHT. I ASKED, AS AGREED LAST NIGHT, IF I COULD SEE HIM. HE SAID HE WAS BUSY BUT WOULD DROP BY THE SCOUT OFFICE WITHIN A FEW MINUTES.

I CALLED CHARLES NEELY, JR WHO SERVED ON A COMMITTEE TO INVESTIGATE ALLEGED MORAL CONDUCT ACCUSATIONS AGAINST MR. EMORY BY MEMBERS OF TROOP 354. I ASKED HIM TO COME TO THE SCOUT OFFICE TO BE WITH ME WHEN I PRESENTED A LETTER TO MR. EMORY ON BEHALF OF OUR COUNCIL PRESIDENT SUSPENDING HIS SCOUTING REGISTRATION. HE SAID THAT HE WOULD LEAVE IMMEDIATELY.

MR. EMORY ARRIVED FIRST. HE SAID HE ONLY HAD A SHORT PERIOD OF TIME. WE TALKED. HE SAID THAT HE WAS BEING UNJUSTLY ACCUSED BY SOME MEMBERS OF TROOP 354. HE SAID THAT HE WAS NOT GOING TO LET THE BOY SCOUT CRUELIFY HIM WITH LIES. HE SAID THAT HE HEARD THAT I HAD A LETTER FOR HIM.

CONF008444

DYKES\_I\_006315

I DID NOT CONFIRM THIS UNTIL HE SAID HE WOULD LEAVE. I URGED HIM TO WAIT UNTIL ANOTHER MAN JOINED US HE REPEATEDLY SAID HE KNEW ENOUGH ABOUT THE COUNCIL AND ITS BOARD TO PUT THE COUNCIL OUT OF OPERATION. HE REFERRED TO THINGS THAT HAPPENED IN THE PAST.

I OFFERED HIM THE SUSPENSION LETTER HE REFUSED. HE WENT OUT THE FRONT DOOR. I FOLLOWED AND ASKED HIM TO TAKE THE LETTER AND TOLD HIM HE SHOULD APPEAR AT A COMMITTEE MEETING TO SHARE HIS STORY. HE REPEATEDLY SAID THAT WE WERE TREATING HIM UNJUSTLY. I OFFERED TO READ THE LETTER TO HIM.

MR. NEEDLY ARRIVED. THE LETTER WAS AGAIN OFFERED ~~AGAIN~~. HE WOULD NOT TAKE IT AND SAID THE COUNCIL WOULD NOT RAILROAD HIM. HE WENT TO HIS TRUCK. MR. NEEDLY AND I FOLLOWED. MR. NEEDLY OFFERED THE LETTER. MR. EMORY REFUSED. MR. NEEDLY PUT THE LETTER IN MR. EMORY'S TRUCK. MR. EMORY TOOK THE LETTER AND THREW IT OUT. HE SAID HE WOULD TAKE CARE OF THIS MATTER AT LUNCH.

CONF008445

DYKES\_I\_006316



WE URGED HIM TO TAKE THE LETTER SO  
AN ORDELY PROCESS OF HIS TELLING HIS  
STORY FOR HIS BENEFIT WOULD TAKE PLACE  
HE REFUSED AND DROVE OFF.

MR NEEDLY SUGGESTED THAT I MAIL  
THE LETTER TO MR. EMOBY, REGISTERED  
MAIL.

I PLACED A CALL TO MR. PAUL ERNEST  
AT THE NATIONAL OFFICE. HE WAS IN  
A MEETING.

CONF008446

DYKES\_I\_006317



NOTES ON TELEPHONE CALL FROM MR. EMOBY  
EMOBY 4-21-76

AT ABOUT 9:40 PM I WAS CALLED TO THE PHONE TO ANSWER A CALL TO ME FROM MR. EMOBY. MR. EMOBY SAID THAT HE WAS CONCERNED ABOUT THE COUNCIL TRYING TO PUSH HIM OUT OF SCOUTING AND THAT HE WOULD NOT PERMIT THAT WITH OUT CAUSING A GREAT DEAL OF TROUBLE FOR THE COUNCIL - IN FACT HE STATED THAT HE COULD PUT THE COUNCIL OUT-OF-BUSINESS.

MR. EMOBY CALLED THAT THERE WERE A COUPLE OF BOYS WHO WERE PLAYING WITH MARIONNA. HE SAID HE WAS NOT GOING TO BE PUSHED OUT OF SCOUTING. HE ADDED THAT HE WOULD NOT STAND BY ANY MORE PROGRAMS. HE WOULD CLOSE THE BROWNSVILLE COUNCIL.

AT NO TIME DID I MENTION THE NAME OF THE COUNCIL WHICH WAS BROUGHT TO THE ATTENTION OF THE COUNCIL. HE DID NOT MENTION ANY INDIVIDUALS WITH SCOUTS. ONLY HE MENTIONED BY NAME WRITING TO HIM.

CONF008447

DYKES\_I\_006318

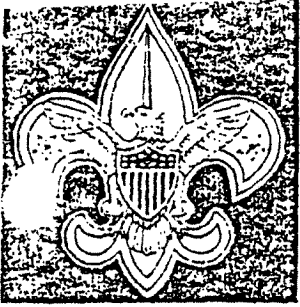
I STRESSED SEVERAL TIMES I NEEDED TO  
MEET WITH HIM. HE FINALLY SAID CALL  
HIM THE NEXT MORNING AND HE MIGHT  
TAKE TIME TO SEE ~~ME~~ ME.

MR. EMORY SAID SEVERAL TIMES THAT HE  
HAS GIVEN UNLIMITED TIME AND SPENT  
A GREAT DEAL OF MONEY OVER THE LAST  
30 YEARS AND HE WAS NOT GOING TO  
BE COUNTERING FROM NOW ON.

THE TELEPHONE CONVERSATION LASTED  
ABOUT 20 MINUTES.

CONF008448

DYKES\_I\_006319



# BOY SCOUTS OF AMERICA

OCCONEECHEE COUNCIL No. 421

1005 WADE AVENUE, P. O. BOX 12377, RALEIGH, N. C. 27605, TELEPHONE 919/828-9662

April 16, 1976

Mr. Ernest C. Emory  
400 Colleton Road  
Raleigh, N. C. 27610

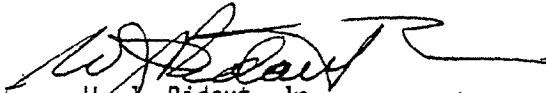
Dear Mr. Emory:

After careful review, we have decided that your registration with the Boy Scouts of America should be suspended. We are therefore compelled to request that you sever any relations that you may have with Boy Scouts of America.

You should understand that BSA leadership registration is a privilege and is not automatically granted to everyone who applies. We reserve the right to suspend registration whenever there is a concern that an individual may not measure up to the high standards of leadership which BSA seeks to provide for American youth. Please also understand that this decision and the reasons for it will be maintained as confidential.

If you seek to have this decision reviewed, please write to me. I will then see to it that a committee of three Boy Scout Volunteers meet with you to consider your case.

Sincerely,



W. J. Ridout, Jr.  
Council President

WJR:rjo

CONF008449

DYKES\_I\_006320

- ① RESULTS OF INTERVIEWS WITH SCOUTS AND PARENTS INCLUDING SIGNED STATEMENTS - INTERVIEWS HELD INDIVIDUALLY ON 4-13-76
- ② COMMITTEE'S PERSONAL NOTES ALSO AVAILABLE

CONF008450

DYKES\_I\_006321

[redacted] told me that Mr. Emory King  
& kissed the boys in the mouth <sup>5</sup> <sup>5</sup>  
the jumping boys that they had. And  
always told them that it was their little  
secret. He said the first time was on  
the Comanche last fall and he was  
kissed in the mouth and hugged all up  
by Mr. Emory. And then on several  
occasions all the other boys were there  
in some way and at times he would  
be firing of himself while he was kissing  
them. He said that Mr. Emory would  
get them by [redacted] for a conference and  
when the day would come back he would  
make the statement to the other boys "listen  
I got me" The boys got to the point that  
they would stay in a group so he wouldn't  
bother them. At times when there was only  
2 or 3 left in camp Mr. Emory would make  
no secret of kissing and hugging the boys.  
~~at you to the point that~~ [redacted] said he had  
started to get to him at Monday night  
meetings. Much kissing him with his  
tongue all in his mouth. He said

CONF008451

DYKES\_I\_006322

Mr. Emory had put of his through  
his pants when the King was going on  
the King [redacted] went up to camp  
because he came from sick of his stomach  
and [redacted] said that Mr. Emory told him  
by one hand and had the other hand inside  
his pants feeling of him and had pinch  
kissed him several times.

When it was the habit to tell us  
the usual that they felt that we were small  
which was a thing on the Emory that  
the boys told each other because they had to  
tell someone and then they got afraid  
to go to someone about it because of <sup>myself afraid</sup>  
what Mr. Emory would do. Not that he made  
any threats but the way he would talk  
showed not to be on your because it was like  
little words it seems a thing that was  
at every camping trip.

[redacted]

[redacted]

April 13, 1976

To Whom It May Concern:

The objective of this letter is to inform you of our concern for our child and the other boys in his scout troop.

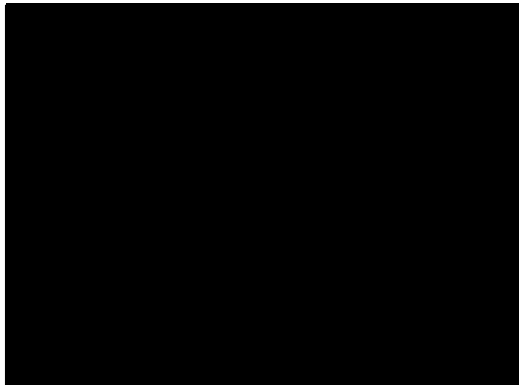
There have been incidences in which Mr. Emory has been involved in activities which we feel are unbecoming a scoutmaster.

██████ has told us that on one occasion Mr. Emory kissed him on the mouth. On several occasions since this happened, he has attempted to do the same thing but ██████ has been able to brush him aside.

We feel that if activities such as these are allowed to continue, they could be physically and emotionally disturbing to these young boys.

Hopefully, something will be done so that this situation will not be allowed to continue.

Respectfully,

A large black rectangular redaction box covering the signature area.

CONF008453

DYKES\_I\_006324



Dear Sirs,

These are some of the things that my son has said about Mr. Emory's homosexuality:

1. The first thing that Mr. Emory did to me was he kissed me on the mouth and tried to put his tongue in my mouth. I was in the cabin alone and the other guys were outside. Later, I told one of my friends then after that we started staying in groups of two.
2. The next thing I saw was the next night Mr. Emory told [REDACTED] to sleep in the back room with him. When most of the guys were all asleep, Mr. Emory pulled [REDACTED] sleeping bag down while [REDACTED] was asleep. He started rubbing [REDACTED] pants where [REDACTED] penis was. Then we yelled "Hello Mr. Emory" and he quickly covered [REDACTED] up and waved at us.
3. [REDACTED] came in the next day while Mr. Emory was off with some other guys getting water for coffee and asked us if Mr. Emory had kissed any of us. We told him yes and he said that he had been kissed by Emory too.
4. The next Monday night I quit scouts because of what had happened.

Sincerely yours,

[REDACTED]

[REDACTED]

CONF008454

DYKES\_I\_006325

Concerning the implications of homosexuality against Mr. Emory, our son, [REDACTED] has told us the following:

"Last summer (1975), when we went on a camping trip was the first time Mr. Emory tried anything with me. He came up to me and put his arms around me and tried to kiss me in the mouth but I pushed him away. Since then I have tried to stay away from him."

"The first time I saw anything happen to another Scout was when I saw Mr. Emory kiss [REDACTED] in the mouth on a camping trip last fall (1975)."

"After this happened to [REDACTED] asked some of the rest of us if Mr. Emory had ever tried to kiss us. We all talked about it and decided to try to stay together, at least in twos, so we wouldn't be alone with Mr. Emory."

"On a later camping trip, Mr. Emory asked [REDACTED] to sleep in the back room of the Nature Lodge with him. My friend, [REDACTED] and I were in the main section of the lodge on the top bunk. We looked over the wall and saw Mr. Emory unzip [REDACTED] sleeping bag and reach down in [REDACTED] pants and rub him. [REDACTED] was asleep. We wanted Mr. Emory to stop so we said, 'Hello, Mr. Emory,' and he quickly covered him up and looked up and waved to us like nothing had happened."

"During the winter we went on another camping trip and Mr. Emory kissed [REDACTED] in the mouth. [REDACTED] told me about it and he said Mr. Emory told him not to tell anybody - that this is our little secret. [REDACTED] was so mad that he quit Scouts the following Monday night."

"I got so tired of trying to stay away from Mr. Emory so he would leave me alone that I decided to quit myself."

"I think if someone other than Mr. Emory was the Scoutmaster that most of the boys that have quit would come back."

[REDACTED]

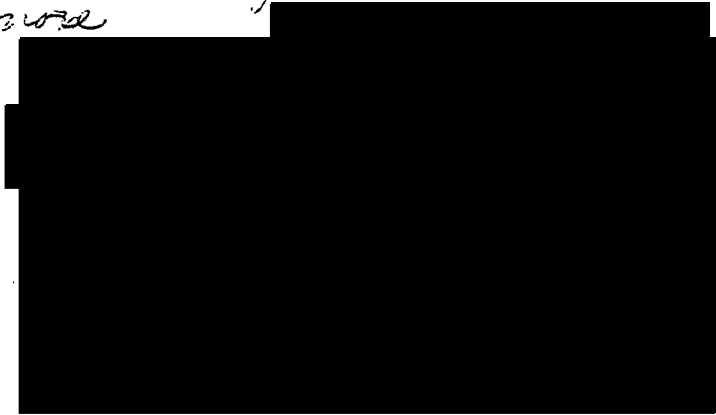
4-12-76  
(Date)

[REDACTED]

CONF008455

DYKES\_I\_006326

except his + his firm and he said we  
Gennie did not go back to court  
any more



CONF008456

DYKES\_I\_006327

April 12, 1976

I am [redacted] grandmothers the  
mother died when he was 3 1/2 years  
old and I have had him every since  
that [redacted] was not in this scout troop  
but 4 or 5 weeks but he did go on  
a camping trip one time with Mr  
Emory after they came home on  
Sunday, Monday night he told me  
he was not going to scouts anymore and  
I ask him why and he told me  
he did not want Mr Emory kissing him  
and hugging him he said he knew him  
in the woods he said he liked Mr  
Emory) went down on [redacted] for  
they went to sleep that night at camp  
Jack then if he saw him he said you  
told him about it Mr Emory told them  
all when they were leaving to come back  
home this is our little secret tell no one  
Jack [redacted] if he had did anything to him

**NITROSTAT** (nitroglycerin) stabilized sublingual tablets  
over

CONF008457

DYKES\_I\_006328

To PAUL ERNST  
• BOY SCOUTS OF AMERICA  
•

From DON SNIDLER, SET  
• EXCHANGE COUNCIL  
•

CONF008458

Subject

- NO 9 FOLD

Message

ENCLOSED IS THE INFORMATION RELATED TO  
THE REVIEW COMMITTEE FINDING AS THEY RE-  
LATE TO MR. ERNEST C. LEWIS. IF ANY ADDITIONAL  
INFORMATION IS NEEDED, PLEASE LET ME KNOW.

Date 6/18/76 Signed *Don Snidler*

Reply

- NO 9 FOLD

- NO 10 FOLD

Wilson Jones

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Date \_\_\_\_\_ Signed \_\_\_\_\_

Retain white copy, return pink copy 3

April 7, 1976

Dear Mr. [Name]

We the Committee of [Topic] 354  
request a hearing regarding Mr. [Name]  
[Topic] on [Topic] of [Topic]

Committee [Name]  
[Name]

April 6, 1976

To Whom It May Concern:

On March 30, 1976 an allegation was made that  
Mr. E. E. (Red) Emory had behaved in a  
inappropriate manner with his boy scouts. We were asked to talk with  
our son and learn what, if anything, had occurred  
with him. [redacted] talked. During the conversation,  
[redacted] told of the weekend camping trip (over the  
weekend) the troop spent in Campbell Lodge. It seemed that Mr. Emory  
sent the other boys outside to do a chore and sent  
[redacted] to the kitchen. Mr. Emory came into the kitchen.  
Caught [redacted] into his arms and kissed him on the  
mouth. [redacted] says he backed away and told him  
he did not like that. There has been no further  
advances. The only time after this he tried to get  
[redacted] alone he [redacted] asked [redacted] to stay with  
him. When Red did get him alone he asked  
[redacted] why he was afraid of him. [redacted] told him  
he was not afraid of him, he just did not like to  
be hugged and kissed by him. This is [redacted]  
version of what had happened to him. He said he  
had not seen anyone being involved.

CONF008460

DYKES\_I\_006331

MEETING OF TROOP  
PARENTS WITH MR.  
EMORY.

REQUEST FOR COUNCIL  
HELP CAMP AS A RESULT  
OF THIS MEETING



THIS IS A REPORT OF A MEETING HELD AT THE GARNER PRESBYTERIAN CHURCH ON 5 APRIL 1976 INVOLVING THE SCOUTMASTER, THE TROOP COMMITTEE, MEMBERS OF THE SPONSORING INSTITUTION AND CONCERNED PARENTS OF BOY SCOUT TROOP 354.

ATTACHED IS ALIST OF NAMES OF THOSE PRESENT. THE FOLLOWING PERSONS WERE PRESENT BUT FAILED TO SIGN THE LIST: Mr. Arthur Clark, Mr. Ernest Emory, Mr. James Emory, and Mr. Jerry Emory.

The meeting was called to order by Mr. Arthur Clark, I.R. of record, and explained that there were allegations being brought against Mr. Ernest Emory, Scoutmaster of Troop 354, by [REDACTED]. He then introduced Mr. G. Thomas Smink, Jr. as the Council's Commissioner.

Mr. Smink, in an opening statement to the group, identified himself as a Council representative and the Assistant District Commissioner for this area. He said he was asked to mediate at this meeting, which he hoped would be a low-keyed, status defining meeting. He then introduced his wife as the secretary of the Committee for Troop 345, and that he had asked her to come along to take notes which would be turned into Council. Mr. Smink then returned to floor to the group.

[REDACTED] then came forward to make his statement that Mr. Emory had been implicated in the charge of having homosexual activities with several boys in the troop. He noted that there were no hard facts, i.e. pictures, et cetra. He further stated that a man-implicated of such activities should not be allowed to remain in a troop as scoutmaster. [REDACTED] voiced the opinion that neither his boy nor other boys should be led by a man who was accused of such acts. He noted that he could obtain written statements from five (5) boys who knew of homosexual involvement. He also noted that he felt this could be settled without a court case. [REDACTED] related how he had talked to Mr. Rex Thomas of Council Headquarters and was told to get the necessary paperwork. [REDACTED] showed a folder which he said he

*I have authorized  
Smink to take  
that copies of  
the minutes  
to be placed in  
Emory's  
file*

*received copies of these minutes 5/1/76  
E L Emory*

*McLachlan was mailed a  
copy 1/11/76*

CONF008462

DYKES\_I\_006333

wanted to have checked by a lawyer before turning it in to Council. He also said this meeting was not to be held until later when Council had dismissed Mr. Emory.

██████████ was asked who made the accusations. He replied that it was six (6) boys, two of whom are not in the troop any longer. Their mothers would not allow them to return to the troop.

A question was directed toward Mr. Emory asking why he had dismissed four (4) boys from the troop. Mr. Emory said that he had dismissed only one boy ((name given but withheld because of non-involvement in this matter)) from the troop. He stated that he had talked to four boys on different occasions about drug involvement. He noted that two of these boys did not return to the troop after this talk.

A discussion followed with Mr. Emory being asked several questions directed at the drug involvement. Mr. Emory related that the two boys who had not returned were questioned as to their suspected use of marijuana. Another boy was suspected of using marijuana and also smoking cigarettes with crushed aspirin in them.

Mr. Emory was then questioned if he had notified the parents. He explained that as part of his duties as Scoutmaster, he was to counsel with the boys and notify the boys' parents only after the behavior continued.

██████████ was asked if he knew about this drug incident. He claimed ignorance.

Further discussion followed with a question being directed to the ██████████ as to their becoming aware of this (homosexual) problem. ██████████ stated that a week elapsed between her hearing of the homosexual practices and her questioning her son. She further was

questioned as to where she had heard the rumor. [REDACTED]  
evaded the question and did not answer.

One Optimist Club member (hereafter collectively referred to as OCM) remarked that facts were needed and not just allegations. And that if the facts were not substantial, someone was in big trouble. It was asked as to the intended outcome of the charges and would the Optimist Club be involved.

Mr. Smink stated that if charges were to be filed, they must be presented to Council in written form and at that time Council should be requested to appoint an investigating committee made up of adult volunteer scouters. This committee would then examine the paperwork and probably question the boys and parents. If the committee found Mr. Emory guilty, a full report would be sent to National Boy Scout Headquarters and Mr. Emory would be barred from all future scouting activities. If Mr. Emory was found not guilty, the matter would then go back to Mr. Emory for legal action if he so desired. An OCM asked Mr. Smink if legal action could be taken against the Club. Mr. Smink responded by saying that he thought if the Club remained neutral and insisted on a Council investigation that no legal action could then be taken. Whereupon, an OCM directed [REDACTED] to insist on an investigation.

A mother noted that she had two boys in the troop and that she, in talking with them, found no basis for charges of misconduct.

An OCM asked for more specific charges, stating that without boy testimony there were no specific charges.

[REDACTED] when questioned, said he had statements from the boys but refused to make a detailed set of charges without the advice of counsel.

When it was observed that without specific charges or facts, there was no reason for a meeting, [REDACTED] countered that there was no

CONF008464

DYKES\_I\_006335

meeting planned until Mr. Emory decided to come to the troop meeting.

██████████ named six boys who were supposedly engaged in the activities with Mr. Emory. They were: ██████████ ██████████ and (the sixth name not heard). The charges centered around Mr. Emory hugging the boys, kissing them, and "touching" them, telling them that it was a secret between he (Mr. Emory) and the boy. It was further noted that of the six boys involved, three were still active and the other three were inactive.

An OCM remarked that there must be a meeting between the accusers and commissioners with a presentation of facts. Mr. Smink injected that this would take place with the investigating committee.

Someone in the group asked Mr. Smink if the troop meetings should be cancelled until the matter was cleared. Mr. Smink said a decision on this procedure would have to be made by the group; that he was not here to establish troop policy.

██████████ was again asked how he became aware of the problem in the troop. He replied that he had called parents of children involved in the incident. The parents talked with their sons and called back to report an affirmative answer.

In response to a question about the boys' willingness to discuss, with adults, what had happened, a mother said that the boys were ready to talk with anyone. The group decided not to question the boys at this time. A Troop Committeeman claimed that there was no intention of talking to the boys at this time. ((The secretary observed that the three boys who were no longer active were attending the troop meeting.Q) Further discussion revealed that "boys" did not include the entire six accusers , but only three of the boys.

Mr. Emory injected that these three boys were the ones involved with the dope. It was then asked if there was any connection between the two incidents. ██████████ claimed that the boys did not have time

to get together to make up this story.

A short discussion followed concerning the fallacy of this assumption. Further questions were asked about the time and place Mr. Emory supposedly made advances toward the boys. The answers were vague but did indicate they were taking place on camping trips. An OCM asked where were all the adults. [REDACTED] said there were no other adults along. A discussion followed concerning the lack of parental care and involvement in their sons' activities; with [REDACTED] admitting that on the day in question he was at home.

An OCM asked how long this had been going on. [REDACTED] implied that it must have been going on for some time due to the high turnover of boys in the troop. Mr. Emory then tried to explain why some of the boys had quit.

The discussion was interrupted by a mother again addressing Mr. Smink concerning the investigating committee. She expressed her belief that Mr. Emory would just be moved to another troop in some other part of town. Mr. Smink corrected her by saying that if found guilty, Mr. Emory's name would be placed on a Confidential List and would be barred from all scouting activities. If he was not found guilty, he could return to the troop. However, the committee would probably make a strong recommendation that he find a different troop with which to work. Mr. Smink also said that it might be wise if the boys involved find a different troop after this matter is finalized.

In the matter of what to do with the troop until there was further investigation, an OCM, speaking for the President of the Club, suggested suspending all troop activity until the matter was settled. In an ensuing conversation about whether or not to close the troop, [REDACTED] suggested keeping the troop active by letting the assistant scoutmaster take over Mr. Emory's duties. When asked who was the assistant scoutmaster, [REDACTED] responded, "Mr. Sullivan." Mr. Emory quickly pointed out that his son, Jimmy (James H. Emory), was

also an assistant scoutmaster on the Troop's Charter. When asked the whereabouts of Mr. Sullivan, [REDACTED] responded that he (Mr. Sullivan) had not come to the meeting because he was sometimes violent in nature and felt it best not to attend. A verbal debate continued over who would continue the troop--Mr. Sullivan, Mr. Ernest Emory, or Mr. James Emory. One of the OCM asked if it would be agreeable for Mr. Ernest Emory to continue with troop meeting if a member of the Club was present at the meetings.

Again, the [REDACTED] insisted on Mr. Sullivan taking the position; also stating that they would not permit their son to attend if Mr. Ernest Emory were present. Furthermore, [REDACTED] was certain the other parents would not permit their sons to attend once they found out what was happening.

Another OCM suggested that James Emory be made scoutmaster pending the outcome of the investigation. Mr. Smink pointed out that James Emory was not old enough to be scoutmaster.

An OCM pursued the attendance of Mr. Sullivan to troop meetings and campouts. [REDACTED] said that his infrequent attendance was due to sickness in the family.

The OCM asked Mr. Ernest Emory if he would be willing to turn his duties over to an assistant scoutmaster. Mr. Emory agreed provided the assistant scoutmaster was Mr. James Emory. It was then suggested that both assistant scoutmasters conduct troop activities.

Mr. Smink then asked who would be responsible for the records. He suggested that someone be responsible for gathering the necessary information and giving it to Mr. Ernest Emory for posting in the record books. It was questioned why the books could not be turned over to someone else. [REDACTED] implied that the books were in very poor shape and probably only Mr. Emory knew what was what.

Some discussion followed.

Mr. Smink then summarized the decisions made by the group:

1. The Troop will continue with the activities of scouting.
2. The leadership will be provided by Mr. James Emory and Mr. Sullivan.
3. Mr. James Emory will carry the necessary information to Mr. Ernest Emory for posting in the books.
4. Mr. Ernest Emory will remain the official scoutmaster pending the results of the investigation; but, he will be invisible to the boys.
5. A member of the Optimist Club will be present at all troop functions.
6. Mr. Smink will check troop meetings as part of his duties as Assistant District Commissioner.

All those present seemed to agree with the summary. Mr. Smink then reminded [REDACTED] not to tarry with the papers.

There being no further business, Mr. Smink ajourned the meeting.

---

RESPECTFULLY SUBMITTED:

*G. Thomas Smink, Jr.*

G. Thomas Smink, Jr.  
Assistant District Commissioner  
Baden-Powell District  
Occoneechee Council

*Jane M. Smink*

Jane M. Smink  
Committee Secretary  
Troop 345  
Occoneechee Council

---

I HAVE READ THIS REPORT AND TO THE BEST OF MY KNOWLEDGE IT IS FACTUAL.

[REDACTED]







\_\_\_\_\_  
\_\_\_\_\_

Mr. Ernest C. Emory  
400 Colleton Road  
Raleigh, North Carolina 27610

Letters for Mr. Emory from:

Mrs. Sarah Crockett  
David Ward Jones  
Ralph Keaton  
Douglas H. Nowell  
Mr. and Mrs. Kenneth Lorbacher  
Mr. and Mrs. J. L. Shirah  
James Emory  
John G. Poulos  
Ernest Emory  
Mrs. Ernest Emory

Letters signed with statements against Mr. Emory:

 and grandmother  
 and parents  
 and mother  
 and parents  
 and father  
 and parents

CONF008469

DYKES\_I\_006340



April 1, 1976

Mr. Ernest C. Emory  
400 Colleton Road  
Raleigh, N. C. 27610

Dear Mr. Emory:

I [REDACTED] as [REDACTED] request your  
resignation effective immediately.

Please sign and return to me, [REDACTED]  
[REDACTED]

I \_\_\_\_\_ resign as Scout Master of Troop #354.

CONF008470

DYKES\_I\_006341