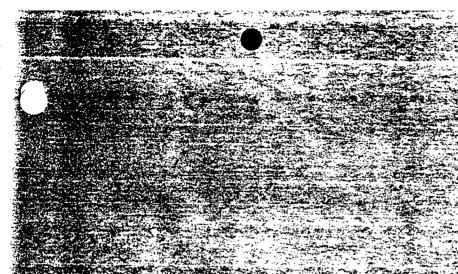


#### APPENDIX A

# CONFIDENTIAL RECORD SHEET REGISTRATION, SUBSCRIPTION, and STATISTICAL SERVICE BOY SCOUTS OF AMERICA

Date September 2, 1983
Full name William Mark Baldwin
(No initials if you can possibly get full name)
Address 4201 S. Sandalwood
City Tampa State Florida Zip Code 33617
Date of birth $\frac{1/7/63}{}$ (This is important and should be exact.)
Approximate age (To be used ONLY when date of birth is not known)
Religion? Nationality U.S.A.
OccupationStudent
Education 2 years - Hillsborough Community College
Weight 150# Height 5'8" Race Caucasian
Color of bair black Color of eyes ?
Outstanding characteristics or interestsmedicine, karate
Tarried or single single Children N/A (Number, ages, and names, if possible
Sponse's name N/A (Humber, ages, and names, if possible
Scouting connections:
Pack/Troop 40 Tampa FL Date registered Date resigned
Post 911 Tampa FL Special recognition Eagle Scout, O/A Lodge Chief, N.E.S.A., Wood Badge
Suspended or denied registration for following reasons: See attached file.
SEL DE TEL FACTS DEICH LEAD YOU TO RECOMMEND BENIAL OF REGISTRATION, AND LIST ATTAINS THE PORTING DOCUMENTS (STATE UNLY KNOWN FACTS, NOT RUMOR, CONJECTURE,
OR Letter Leaf (als):
NOIED
JAN31'84 signed Jichard & Merica
INSEPH L ANGLIM
- Jouncil Gulf Ridge



Mr. Thomas R. Deinler Scout Recutive Sulf Ridge Council. No. 86

PERSONAL AND CONFIDENTIAL

A recent check of our Ineligible Volunteer File against the National Eagle Scout Association indicated that the above named individual is presently a member of NESA.

This individual is listed on our Ineligible Volunteer File and will not be permitted to register with the Boy Scouts of America. We wanted you to be aware of this, so that the individual cannot participate in any activities with the council, simply because he is a member of MESA. He should not participate in any leadership capacity or assume any responsibility in the Boy Scouts of America. He could participate as a parent if he has a son or

daughter involved.

Let us wanted to make you aware of this, so you would not involve him. Let us cov if you have any questions.

Paul Ernst, Director Registration and Statistical Service eko

cc: James D. Wilson, Southeast Region

SC10C-R1 INEL	BOY SCOU EAGLE IGIBLE YOLUNTEER CHECKING	TS OF AMERICA SCOUT SYSTEM G MATCH REPORT - N•E•S	•A • EMBERS		PAGE: 148
N.E.S.A. MEMBER FULL NAME	LAST NAME	EIRST NAME	MIDDLE NAME	SEX YEAR	SOC SEC NO
GORDON BALDWIN	BALDAIN BYLDAIN	G WILLIAM	MARK	M 63	
JOE BALDWIN	BALOWIN BALOWIN	HILLIAM	MARK	M 00 M 63	mandador Pagar di sen
JASON & BALDWIN	BALDWIN BALDWIN	MIEPTAM	MARK	6 <u>7</u> 63	And the second second
JAMES E BALDWIN	BALDWIN BALDWIN	HILLIAM	MARK	M 65 M 63	
MARK A BALDWIN	BALDHIN BALDHIN	MILLIAM	MARK	M 00 M 63	
MICHAEL A. BALDWIN	BALDWIN BALDWIN	MILLIAM	MARK	M 66 M 63	
STEVEN J BALDHIN	BALDHIN	MALLIAM	MARK	M 59	THE REAL PROPERTY AND ADDRESS OF THE PERTY AND ADDRESS OF THE PERTY ADDR
STEVEN R. BALDWIN	SALDWIN SALDWIN	S NILLIAM	MARK	M 58	
WILLIAM M. BALDWIN TO TO WASH	BALDWIN	WILLIAM	MARK	M : (63 M (63)	
CHAS J BALDWIN-PIERSON	BALDWIN- BALDWIN	WILLIAM	MARK	M 68	
J- MICHAEL BALE	BAILEY BAILEY	*	EDWARD	52 49 M 51	
STEVEN C. BALE	BAILEY BAILEY BELL BELL BELL	MICHAEL WILLIAM THOMAS ROBERT TONY	N LEE ALBERT	M 51 M 57 M 58 M 58 M 61	
KELLY A. BALES	BALES	K CODY	CALVIN	M 74 M 72	
ROGER L. BALES	BALES BALLES BALLES BALLES BALLES BALLES BALLES BOLLES BOLLES BOLLOG	R JAMES CODY ELMER MICHAEL	RICHARD CALVIN DALE	M 00 M 72 M 72 M 54 M 54 M 442 M 54	
	BOLES BOLOG BULSHEY	ROBERT RICHARD MARK	Å THOMAS	M 34 M 42 M 54	
ROBERT L BALES	BYCEZ	K COOY	CALVIN	70 H 72	
THOMAS R BALES	BALES	T		M 49	

#### STATEMENT Re: WILLIAM MARK BALDWIN

Have you seen a boy's bathroom?
(Muffled sounds)
No, No, No, No, Nothing not at all!
(Muffled sounds)
There's some urine. It was on the mattress.
(Muffled sounds)
all up here?
Nope, that's not all over. (Muffled)
(Muffled reply) It's all up here too.
(Muffled)
You're there, right?
Well, can we talk to you privately?
Sure.
(Muffled sounds).  Well, see (muffled). He's my best friend and we like each
other Remember I told you that he said he would.
Ho world hall anything (muffled)

(Muffled).
You don't lie?
No.
(Muffled).
What do you think about this man?
I don't care just give me a after I
(Muffled).
Okay.
All right.
How are
About 10:00 o'clock here?
(Muffled).
Now you remember, don't say anything to nobody cause we'll get into
alot of trouble.
(Muffled).
Hold on, I'm coming.
Did you get it?

Everything's on here.
(Sounds in background).
Well, I don't want anybody barging in.
Not OK if you lock it (Muffled). It's just that
I don't feel safe if you lock this. You know I'm not saying I don't
trust you. (muffled).
Well, what we'll do is just go in the bathroom and we'll leave that door open
(muffled) Okay?
I just don't want anybody coming in this door. (muffled)
come back (muffled).
He's here and nothing can happen (muffled).
Can we come back in about fifteen minutes?
Why is that?
Oh, I don't know. I just want to get psyched up for it, you know how it is.
That's just (muffled).
I just fifteen It (muffled).
Well, do you just want to stay and watch t.v. for awhile?
No. (muffled).

Everything's alright It's just (muffled). Let's
get it in, get it over with and be done (muffled).
If you all go in there, just go in there and close the door.
Well, we'll leave the door open so that, you know, no problems. Okay?
(muffled) do nothin.
(Muffled sounds).
(muffled) fifteen minutes. Just right outside the door. Just
right out on the porch. I just want to talk it over with
Well, you want me to go ahead and step out? (muffled). You sit in here and
talk it over.
Okay.
No. No. Just
Yean.
I want to go out on the porch.
Let's just talk here.
dee 3 just care nere.
Well, there's more chance of someone (muffled). I'd like
to (muffled). I'll outside. Let's get
(muffled).

(Muffled reply).	
(muffled). There ain't no big thing to	it
(muffled). (Muffled speaking here). Okay?	(more muffled
speaking).	
Okay.	
Alright. (Muffled speaking here).	
(Muffled reply).	
(Muffled sounds).	
I gotta go to the bathroom first so I'm just	(muffled).
(Muffled sounds).	
(Whispering) Suck on it.	
God, it's big. It won't fit there.	
(Possibly muffled reply).	-
Geez, it's big. Bigger than mine.	-
(Muffled sounds).	
Well, it's now or never (muffled).	
I was afraid of that, man. Man, that's big! Jesus Chris	:t!

(muffled). I don't want to hear a sound. (Muffled sounds).
(Muffled talking).
(muffled).
How much is (muffled)?
Yeah, I'll come back (muffled). Can I get
some (muffled)?
Listen, let's just get it over with - alright? (muffled speaking here).
I just, I gotta talk to
(Muffled reply).
Yeah.
I'll do you first. That way you won't have any problems.
I just wanna Let me go outside just for a minute (muffled). I just
wanna go out there and talk.
You guys (muffled).
We'll be out in a couple of minutes, okay?
I gotta get (muffled). I gotta go to the men's room 'cause I
(muffled).

(Muffled sounds).
You have to use the bathroom again?
(Muffled).
I got to talk to you alone, (Whispering).
(Muffled sounds).
What the hell do you mean there's nothin on this (muffled)?
(Muffled reply).
Did you steal this?
No. It's
No. (Muffled interruption). Someone come up to and wanted to know
if they stole this.
Nah. It's (Muffled speech)
Okay. Keep ahold of this.
(Muffled sounds).
(muffled). Go get
(Muffled sounds).
(muffled).

No, there's nothin' good on it.
(muffled).
You're supposed ta
This is somebody's, isn't it? This is somebody's tape recorder.
(Muffled reply).
I didn'tit's
Transcribed from tape, 11-6-87, recording by Scouts - very poor quality, bu substantiates actions of staff member.

11/9/87-eak-3352r

Paul Ernst



## Supply Division BOY SCOUTS OF AMERICA

1325 Walnut Hill Lane, Irving, Texas 75038-3096 Telephone: 214-580-2000

PERSONAL & CONFIDENTIAL

NOTED

October 29, 1987

OCT 3 0 1987

JOSEPH L ANGLIM

To:

Joseph L. Anglim

From:

Joseph S. Coca MO

Ben Arceneaux, a member of our sales staff, has given us the name of a Mark Baldwin to check to see if he is listed on the Confidential File.

Mr. Baldwin was a summer camp adult staff member in 1985 and was accused of molesting young boys. I am advised that legal action was instigated so it is quite possible that Mr. Baldwin's name is already on file.

11-3-37

5-E C= AGE - TAMAN

1-7-87

1-7-87

11-7-87

11-7-87

February 6, 1984

Mr. Richard B. Marion Scout Executive Gulf Ridge Council, No. 86

PERSONAL AND CONFIDENTIAL

SUBJECT: William Mark Baldwin

Dear Dick:

Thank you for the detailed information concerning the above Scouter. We have reviewed this case with our attorney and have now placed this man on the Confidential File.

Sincerely,

Paul I. Ernst, Director
Registration Subscription &
Statistical Service

tkf

cc: Southeast Region

October 28, 1983

Mr. Richard B. Marion Scout Executive Gulf Ridge Council, No. 86

PERSONAL AND CONFIDENTIAL

SUBJECT: WILLIAM MARK BALDWIN

Dear Dick:

Thank you for the very thorough job which you did in compiling information on the above named individual. I feel this will be adequate information for refusing registration at a later date. If you do secure more information concerning—this matter do not besitate to send it on to me.

According to the way I read the information there are to be no charges pressed at this time concerning the matter. If some legal action does seem to be forth coming please letime know.

Sincerely,

Paul I. Ernst, Director

Registration, Subscription &

Statistical Service

sah

cc: Southeast Region

READY TO FILE

OCT 28 1983

SANDRA DEMPSEY



October 20, 1983

Mr. Paul Ernst SUM 0108-Registration Services Boy Scouts of America 1325 Walnut Hill Lane Irving, Texas 75062

RE: WILLIAM MARK BALDWIN

Dear Paul:

An investigative committee was appointed by our Council President, Cecil E. Edge Jr., on behalf of the Gulf Ridge Council, to investigate the membership registration of William Mark Baldwin.

This committee met to review the facts of an incident involving Mr. Baldwin during summer camp when Mr. Baldwin was employed as Resident Health Officer. The committee at that time determined unanimously that Mr. Baldwin's membership should be suspended.

A letter was written to Mr. Baldwin dated July 29, 1983 by Cecil E. Edge Jr., informing him of this action. It was subsequently hand-delivered to him in the presence of his father, Council Commissioner Kenneth D. Stanton and myself, on Thursday, August 11, 1983.

I trust the enclosed copy of statements and tape are sufficient evidence for your files.

Sincerely,

Richard B. Marion Scout Executive

RBM/mc

Enclosures

Boy Scouts of America/Gulf Ridge Council, Inc., No. 86
4410 Boy Scout Boulevard, P.O. Box 24077, Tampa, Florida 33623 (813) 872-2691
Serving Citrus, Hardee, Hernando, Highlands, Hillsborough, Pasco, Polk and Sumter Counties
A United Way Agency

#### REVIEW OF CAMP INCIDENT

DATE:

July 28, 1983

PLACE:

Scout Service Center

TIME:

4:00 p.m.

PRESIDING:

Cecil E. Edge Jr.

#### MINUTES

ATTENDANCE: Cecil E. Edge Jr., James M. Kelly, Stephen A. Crane, Kenneth D. Stanton, Emmett Abdoney, James V. Fitzgerald Jr., Richard B. Marion.

Mr. Cecil E. Edge Jr., Council President, opened the meeting and stated the purpose of the meeting was to review the incident which led to the termination of William Mark Baldwin as camp staff member at Camp Flaming Arrow on July 12, 1983.

Copies (see attached) of notes of Mark Griffin, Camp Director, and of David Johnson and Wayne Malone were distributed to each member present for review. Questions were directed to Mark Griffin to clarify the statement. Several questions were directed to Scoutmaster James V. Fitzgerald Jr. of Troop 4, regarding the incident as it related to the boy victims.

It was moved by Mr. Emmett Abdoney, seconded by Mr. Kenneth Stanton, that this committee, on behalf of the Boy Scouts of America, takes action to suspend the membership of William Mark Baldwin in the Boy Scouts of America and further instructs Cecil E. Edge Jr., President, Gulf Ridge Council, to so inform Mr. Baldwin in writing and that that letter should be hand-delivered by Mr. Kenneth D. Stanton, Council Commissioner, and Mr. Richard B. Marion, Scout Executive, to William Mark Baldwin, if possible in the presence of Mr. James Baldwin, Mark's father and Scoutmaster of Troop 40, where Mark Baldwin served as an assistant Scoutmaster. The resolution was unanimously passed.

The meeting was adjourned.

Respectfully submitted,

Richard B. Marion Scout Executive

#### INTERVIEW WITH WILLIAM MARK BALDWIN

DATE:

Thursday, August 11, 1983

PLACE:

Scout Executive's office

ATTENDANCE William Mark Baldwin, James Baldwin, Kenneth D. Stanton, Richard B. Marion.

The attached letter, signed by Cecil E. Edge Jr., Council President, was hand-delivered to William Mark Baldwin by Richard B. Marion. After reading the letter Mark handed the letter to his father for reading without comment. Subsequent to that, Mark's father, Mr. James Baldwin, indicated his understanding of this action. Mr. James Baldwin also reported to us that he had placed his son immediately into a counciling program and stated that that program will continue.

Mr. Kenneth Stanton informed Mark and Jim Baldwin that the Boy Scouts of America makes no accusations. However, after review of the incident at camp on July 12, 1983, a committee has reviewed the evidence presented and has concluded that Mark's moral life does not meet the standards for leadership in the Boy Scouts of America. Mr. Stanton stated that the Boy Scouts of America will not share this information, and only desires that Mark stop all Scouting activity. Mr. Stanton advised Mark that a resignation to the Boy Scouts of America could possibly be in his best interest. Mr. Stanton then informed Mark that if he was dissatisfied with this action to suspend his registration he could meet with the Scout Executive, who would be prepared to advise him of the procedure to appeal this decision.

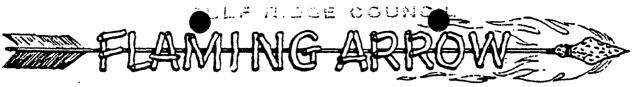
Mr. Marion then told Mark the appeal process begins with a written request and that he was available to assist Mark with this procedure if he so desired.

Regrets were expressed by Mr. Jim Baldwin, Mark's father, who also stated that if he had any indication of this behavior tendency he would never have permitted Mark to participate in Scout camp. Mr. Jim Baldwin also was concerned with his continuing in Scouting but was assured by Mr. Marion and Mr. Stanton that his own actions would be the only determining factors regarding membership with the Boy Scouts of America. Both Mr. Marion and Mr. Stanton assured Mr. Jim Baldwin that they both personally appreciated his years of dedicated service and would feel a great loss if Mr. Baldwin would withdraw that service to the Scouting program. They urged him to continue his association with Scouting.

At the conclusion of the interview Mark Baldwin apologized for his actions. He was wished well by Mr. Stanton and Mr. Marion and encouraged to continue to seek professional help and build a better foundation for a life ahead.

The interview concluded.

Scout Executive



### UT RESERVATION

1200 BOY SCOUT CAMP RD, LAKE WALES, FLORIDA 33853 July 22, ]983

After dinner on Tuesday the twelth of July, went to the trading post and saw troop 4 surrounding a picnic table listening to somewent over and asked what they were doing, troop 4 informed that Mark Baldwin was queer and proceeded to play the tape for him.

After listening to the tape called over and played the tape to him and stated that there wasn't valid evidence and they shouldn't go to the camp director. They troop 4 mentioned another meeting was set up with Baldwin at 10 o'clock that evening and the two boys were going to go and get more evidence on Mark. They asked and to go and watch out for them outside the First Aid room door incase something went that the meeting was wrong. At 8:15 p.m. troop 4 told and and got the two boys and went to changed to 8:30 p.m. So and the First Aid room. ndtold the boys that if they were in trouble to shout and certain thing and and and would come in and help them. So and waited outside and after about 30 minutes the boys came back and gave the tape and the recorder to who gave it back so not to let Mark Baldwin know he was involved. left with the boys and went to the Scoutmaster to listen to the cape. After hearing enough evidence and took the tape to the Camp Director and let him handle it from there. As recorded by and



NOTES OF MARK GRIFFIN, CAMP DIRECTOR

AT ABOUT 9:00 ON TOESDAY NIGHT JOLY 12, Z STAFF MEMBERS AND TWO SCOUTS FROM TROOP 4 CAME INTO MY OFFICE WITH A TAPE RECOIDING THAT THEY SAID I HAD TO HEAR. I WAS IN THE OFFICE WITH RICK ROCHE, THE PROGRAM DIRECTOR, AND WILL SCHOFF, THE AQUATICS DIRECTOR. THE SCOUTS TOLD ME THAT MARK BALDWIN, THE RESIDENT HEACTH OFFICER, HAD TREATED ONE OF THE SCOOTS, FOR BEE STINGS ON HIS THOUGHT HE WAS QUEER. I LATER LEARNED LEGS AND THAT MARK HAD ENGAGED HIM IN CONVERSATION ABOUT HIS SEWAL EXPERIENCES. LATER THAT DAY WAS TAKEN BACK BY HIS SOUTMASTER TO TREAT A SORE ANKEE. HIS SCOUTMASTER HE DIDN'T WANT TO GO, BUT THE SCOUTMASTER INSISTED AND WENT WITH HIM. AFTER THE SCOUTMASTER LEFT MARK ASKED TO DISPOSE, AND, AS I LEARNED ON WEDNESDAY, TOOK HIS TEMPERATURE RECTALLY. MATEL ALSO SHOWED COPIES OF "HOSTREK" MAGAZINE AND AGAIN SPOKE OF SEXUAL EXPERIENCES WITH GIRLS AT ASKED ABOUT A KNIFE THAT MAKE HAO IN THE THIS TIME ! FIRST AID ROOM. MARK TOLD HIM HE COULD HAVE IT FOR AIS OR A "5-MWUTE BLOW-JOB" ACCORDING TO HE SAID OKAY THEN GOT HS FRIEND BUT LATER. GO BACK TO FIRST AID WITH HIM AND TOOK A TAPE RECORDER BECAUSE HE FELT NOONE WOULD BELIEVE WHAT HAD HAPPENED. APPARENTLY THEY TURNED ON THE RECORDER WITHOUT MAKE ENCUME IT RECEIVE BY TURNING OFFITE RADIO AND HITTING THE RECORD BUTTON AT THE SAME TIME. THE BOYS SAID THAT AT THIS TIME MANK TRIED TO GET THEM TO

PERFORM A SEXUAL ACT BUT THEY REFUSED BECAUSE THEY WANTED TO "PSYCHE-UP" FOTZ IT. MARK TOCO THEM TO COME BACK LATER WHEN 180SS WEBSTER, THE OTHER FIRST AID STAFFER, WOULD BE GONE AND MOST OF THE CAMP WOULD BE AT THE COMP GAME. THEY TOOK THE TAPE TO THE SCOUT MASTER BUT HE SAID THEY WERE JUST IMAGINING IT AND THE TAPE DIDN'T PROVE ANYTHING. THEY THEN WENT TO TWO STAFF MEMBERS, WHO WERE THEIR MERIT BACGE COUNSELOISS, TOLD THEM WHAT WAS HAPPENING AND ASKED THEM TO GO ALONG AND WAIT OUTSIDE FIRST AND SO I WOULD BELIEVE THE AID IN CASE MARK TRIED TO PULL ANY THING? MEZTING, ACCORDING TO INFORMATION GIVEN LATER AFTER DICK MARION LISTENED TO THE ENTIRE TAPE, MARK DROPPED HIS PANTS. THE BOYS STILL TREFUSED SO THAT THEY COULD "PSYCHE-U?" FOR IT, AND SAID THEY WOULD COME BACK LATER. THEY RECORDED THIS MEETING ALSO. THEY THEN CAME TO ME, TOLD ME THE STORY, AND PLAYED THE TAPE. I LISTENIO UNTILI HEAND ENOUGH TO CONVINCE ME THAT A SOLICITATION WAS MINDE AND WENT TO FIRST AD TO CONFRONT MARK, I TOOK WITH ME AND SENT THE TWO STAFF MEMBERS BACK TO THE CAMPSITE WITH WE TOLD MARK WHAT WE HAD, AND ASKED HM TO LEAVE THE CAMP. HE CONFIRMED THIS HAD HAPPENED, SAID HE WAS CEAD ON A LITTLE, AND SAID IT HAD NEVER HAPPENED BEFORE. HE THEN PACKED, CALLED HIS FATHER, AND CAME TO SAUNDERS HALL TO WAIT. I WENT TO TROOP

Y'S SITE TO TALK TO THE SCOUTS AND THE TROOP TO CALM THEM DOWN. AT THIS POINT THEY WERE AFRAID MAIL WAS GOING TO GET THEM FOR TURNING HIM IN.

I ASKEN THEM TO CALM DOWN, TOLD THEM MARK WAS IN THE PROCESS OF LEAVING, AND IF THEY WANTED TO TALK I WOULD BE AVAILABLE. I THEN WENT TO THE OFFICE WITH THE SCOUTMASTER AND CALLED DICK MATION. WHEN MARK'S PATTENTS FATHER CAME I WAS IN THE OFFICE AND MISSED HIM BECAUSE HE DID NOT COME BACK IN. MARK AND WILL TOLD HIM WHAT HAD HAPPENED. THIS WAS AT ABOUT 12:15 AM AND I CALLED DICK MARION AGAIN. I THEN PLACED THE TAPE IN MY SAFE AND GAVE IT TO DICK OTN WEONESDAY WHEN HE CAME TO CAMP.