



CONF000086

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REGISTRATION, SUBSCRIPTION AND STATISTICAL SERVICE BOY SCOUTS OF AMERICA

DATE	October	25.	1983	
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FITT. Name Robert Nelson Morle	SOCIAL SECURITY NUMBER
	can possibly get full name)
	Reservation, Unquity Rd., Milton, Ma. 02186
CITY Present address not kno	STATE ZIP CODE
DATE OF BIRTH February, 1939	(This is important and should be exact)
APPROXIMATE AGE(	To be used ONLY when date of birth is not known)
RELIGION Protestant	NATIONALITY English descent
OCCUPATION Salesman - Eastern A	ir & Power Systems, Inc., 3 Rear Breed Ave., Woburn MA.
EDUCATION	
WEIGHT 280 HEI	GHT 6' RACE White
COLOR OF HAIR Brown/grey-sparse	COLOR OF EYES Blue
OUTSTANDING CHARACTERISTICS OR I	He is a Mason, Citizen of year, 1982 in Brighton, NTERESTS Presiding patron of Sastern Star, Chm. of trustees
MARRIED OR SINGLE Single	of his church
•	(Number, ages, and names, if possible)
NAME OF SPOUSE none	
SCOUTING CONNECTIONS:	
UNIT # CITY STATE T 326 Brighton Ma. Program Director - Greater Bosto Needham Scout Center - 1/25/82 - SPECIAL RECOGNITION	SM 1970 1983 n Council, 10/1/80 - 1/25/82. BS - National Supply Div
SUSPENDED OR DENIED REGISTRATION Stealing from BSA in form of usi personal nature and Immoral and by UPS in BSA identified shippin	ng packaging material and shipping costs to mail items of indecent conduct in shipping highly questionable material
SPECIFY THE FACTS WHICH LEAD YOU	TO RECOMMEND DENIAL OF REGISTRATION AND LIST ATTACHED
SUPPORTING DOCUMENTS (STATE ONLY	KNOWN FACTS, NOT RUMOR, CONJECTURE OR SPECULATION):
	,
	NQIED Signed Sull
	JAN 31 '84 SCOUT EXECUTIVE
F. STARON	JOSEPH L ANGLIM Council # 227 Greater Buston
RS-509	Man

February 6, 1984

Mr. Erik Nystrom Scout Executive Greater Boston Council, No. 227

PERSONAL AND CONPIDENTIAL

SUBJECT: Robert N. Morley

Dear Erik:

Thank you for the detailed information concerning the above Scouter. We have reviewed this case with our Attorney and have now placed this man on the Confidential File.

Sincerely,

Paul I. Ernst, Director Registration Subscription & Statistical Service

tkf

cc: Northeast Region

July 16, 1984

Mr. Robert N. Morley 7 Alder Street Waltham, NA 02154

Dear Bob:

We are in receipt of an adult application for registration as a Troop Committee Member in Troop 326, Brighton, of this Council. As indicated in my letter to you of October 6, 1983 and President Melville's letter of September 23rd, 1983, any level of Scouting is not possible, as membership in the Boy Scouts of America is a privilege, not a right.

For reasons known to you, this membership application is being returned, and the troop account reimbursed for the amount of the fee as an adult in the Scouting movement. I thought President Melville and I clearly communicated that fact to you in the fall of 1983.

Sincerely,

Erik L. Nystrom Scout Executive

cc: Bill Melville, President
Bob Rose
Paul Ernst
David Park

F. STARO

JUL 20198

October 12, 1983

Mr. Erik Nystrom Scout Executive Greater Boston Council, No. 227

PERSONAL AND CONFIDENTIAL

SUBJECT: Robert N. Morley

Dear Erik:

Thank you for the information which you continue to send me on Robert Morley. This certainly helps to strengthen our file and make it complete.

We still do not have a confidential record sheet which has been completed so that we may easily identify Mr. Morley should be try to register somewhere else in the country. I am enclosing a sheet which I would appreciate having completed so that we have all of his personal information.

Thanks so much for your help in this matter.

Sincerely,

Paul I. Ernst, Director Registration, Subscription & Statistical Service

eko

Attachment

cc: Northeast Region

READY TO FILE

OCT 1 2 1983

SANDRA DEMPSEY

September 23, 1983

Mr. Erik Mystrom Scout Txecutive Greater Boston Council, No. 227

PERSONAL AND CONFIDERTIAL

CUBJECT: FOREST H. MORILY

Cear Zrik:

Information in our office leads us to the conclusion that Potert Porley should not be registered with the Boy Scouts of America. His actions were certainly questionable in some cases and dishonest in others.

Any registration which was sent to the Boy Scouts of America at the present time would be refused by the national office.

Any decision is always open to review which has on rare occasions changed the outcome of our decision. Please let me know if I may be of further help in suppling information to you.

Sincerely,

Paul I. Ernst, Director Registration, Cubscription & Statistical Service

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cc: Northeast Region
Fobert Fose, Area Director, Mortheast Pegion

READY TO FILE

SEP 23 1983

SANDRA DEMPSEY

Clar Enik 9-21-73 Enclosed ex the Cetter - requested by mr. mellicle. I will be out of the - house by det 23 nd and Im sure hefore then. I will need time to find Who I need a get tagether the Celo. Enler for the Council Clim, Papers and material on Sayre Campmaster and finish the work around the camp. Its hand for size to believe that after 35 yes · L loyal Sevated Service E the Council, Kest auc

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work tot. make me
Lee better in leaving
Lucle Con origanization.

July Hanks La

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Connection, Jel truple

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totale mens.

Respectfully.

There property Counte & Charles C - Inator Buston Coma C RUA. 591 Contra Street amadia Main, 7,210 62/30 Lear de. Please Mary & His Letter and mer resignation as Caretake. of sayne -Aceleva tion in Michigan Mimo diation.

Labert ). ) Markey.

October 6, 1983

Mr. Robert N. Morley Sayre Scout Reservation 409 Ququity Road Milton, Ma. 02186

Dear Bob.

Having received your letter in response to President Melville's letter to you of September 23, 1983, I accept your resignation as Caretaker at Sayre Scout Reservation, effective September 28, 1983. Please let me know when the premises are vacated at Sayre. Thanks.

It should be noted that I appreciate your many contributions to Scouting over the years, but also note that President Melville wishes that I communicate to you that his letter was implicit that you immediately sever any and all activity or relations you may have with the Boy Scouts of America.

He indicated that the last paragraph of your letter to me implied continued involvement with your Troop, at least on a temporary basis, and that continued involvement by you is not possible, as the word immediately does apply.

Again, best wishes.

Sincerely,

Erik L. Nystrom Scout Executive

cc: William P. Melville

bcc: Bob Rose Paul Ernst David Park



### Supply Division BOY SCOUTS OF AMERICA

1325 Walnut Hill Lane, Irving, Texas 75062-1296 Telephone: 214 659-2000

Par PER

September 9, 1983

TO:

Joseph S. Coco

SUBJECT:

Resignation of Robert Morley as Assistant Scout Shop Manager,

New England Scout Shop

The night of September 6, 1983, Paul Cunningham, Associate Director of Sales received a call from Ken O'Brien, the manager of the New England Scout Shop outlining a personnel problem he needed advise on how to handle. The morning of September 7, Paul shared with Joe Coco and myself the problem Ken described. Joe Coco, myself, and Paul Cunningham met with Joe Anglim and Dave Park to discuss the situation and determine what steps should be taken.

The problem was with Robert Morley, the Assistant Scout Shop Manager, sending a package by UPS to a Mr. Freddi Orange at Hospital Audience, Inc., 1540 Broadway, New York, New York 10036. The package was returned to the New England Scout Shop by UPS because of an incomplete address in that New York and the cip code was omitted. Diane Carter, a sales clerk in the New England Scout Shop and Ken O'Brien opened the package thinking it was a returned order so as to find out what was wrong and discovered the contents of the package to be highly questionable. The package contained 5 hardcore gay porno magazines and several Poloroid and Kodak photos of nude males in various poses. At the time, not knowing what to do, the manager refilled the package and put it under a table in his office. He subsequently left the office on vacation and during his absence, Robert Morkey went into his office, got the package and reshipped it with a complete address to Mr. Freddi Orange.

On approximately August 22, Ken O'Brien was opening mail in the New England Scout Shop and opened a letter addressed to the New England Scout Shop, Boy Scouts of America, attention Mr. Robert Morley that was not marked personal and confidential. He felt it might be an order and therefore, read the letter. A copy of the letter is attached.

It was decided by all concerned that someone should go to the New England Scout Shop and confront Mr. Morley on this situation and ask for his resignation or terminate his employment with the 3SA.

I flew to Boston the evening of September 7 and had dinner with Ken O'Brien wherein he detailed the chain of events which are as follows; a package was mailed by Robert Morley to Mr. Freddi Orange on July 20, 1983 and attached is a copy of the United Parcel Service pick-up record which indicates it went to Zone 2 and weighed 5 pounds. The package was returned approximately August 1 to the New England Scout Shop because the state and zip code was not on the address. Diane Carter, a sales clerk, opened the box at the mail order desk and discovered a tan and white pinstripped hospital gown in the package. She then took the package into Ken O'Brien's office and asked him what this was all about. Ken then noticed a white 8" x 11½" envelope in the box with a

F. STAKON

SEP 1 2 1983

September 9, 1983 Joseph S. Coco Page 2

"P & C" initialed on it. It is assumed this meant Personal & Confidential. Because the box was marked Boy Scouts of America and the envelope also had our insignia on it, Ken felt it should be opened. When he opened the envelope, he pulled out 5 hardcore gay pornographic magazines and several pictures fell out of the magazines onto the floor. Diane Carter witnessed these contents also. Ken's description of the 5 magazines were hardcore, gay, pornographic, filled with illustrations of nude men in various poses of sexual contact. The snapshots that fell on the floor were taken with a Poloroid camera and some with a regular camera and each picture was one of a nude male in various poses showing frontal shots and various questionable actions. None of the pictures showed a complete face but Ken feels the pictures were of a 13 - 15 year old boy and some of the pictures were of an approximately 25 year old male. Also in the package was an 8" x 1112" New England Scout Shop flyer and on the back of the flyer was written in black magic marker, "love ya, signed M. M." The M. M. evidently stands for Mother Morley as he is known by that in his Scout troop.

Ken then resealed the package and put it under a table in his office with doubts in his mind on what to do and left for vacation the following day. During Ken's absence, Robert Morley called Diane Carter at home one night asking if a package had been returned and she informed him one had and it was in Ken's office. Robert Morley evidently went into Ken's office and reshipped the package to Mr. Freddi Orange as evidenced by the United Parcel Service pick-up record dated 8/4/83 indicating the same package was shipped to zone 2 and weighed 5 pounds. Sometime later, Diane Carter answered the phone in the New England Scout Shop and it was from a Freddi Orange asking to speak to Robert Morley. Diane overheard Robert Morley say during his conversation with Mr. Orange, "Did you enjoy the package I sent you?"

On approximately August 22, 1983, Ken O'Brien was opening mail in the New England Scout Shop and opened a letter addressed to the New England Scout Shop to Mr. Robert Morley that was not marked "personal 5 confidential" thinking it was possibly an order that had to be filled because Mr. Morley was not in the office. The letter is attached and is highly questionable concerning the acts of Mr. Robert Morley with the individual Mother's Son. At this point, Ken felt he should contact us after thinking about the situation and did so the evening of September 6.

The morning of September 3, 1983, I arrived at the New England Scout Shop and met with Mr. Robert Morley and Ken O'Brien in the Scout manager's office. I confronted Mr. Morley with the shipping of highly questionable material of a personal nature in a Boy Scout carton with a Boy Scout address label and at the Scout shop's expense. I informed him this was in effect stealing from the BSA because of his personal use of our packaging material and our paying for the shipping costs of these personal items. I told him this act was subject to the immediate dismissal of his employment. He was informed by me that we knew the contents of the package and why we knew because we felt it was a returned order. I informed him that if this package had been misdirected because of an incorrect address, which was the reason it was returned to us, the damage to the BSA image

September 9, 1983 Joseph S. Coco Page 3

would be very significant. I showed him the UPS shipping record which beyond a reasonable doubt indicates he did the shipping. I asked Mr. Morley for an explanation. His remark was that Mr. Crange had spent a week at his house and after Mr. Orange's departure, he found these items in his house and was simply returning them to Mr. Orange. I asked him why he didn't destroy the merchandise rather than reshipping it. He admitted that possibly he should have sent it by parcel post and was sorry it was snipped by UPS at our expense. I again informed him of the violation in using our packaging material and our shipping budget to ship items of a personal nature and especially the items involved which were highly questionable. He indicated that he knew this was wrong but felt he had no trouble in the past. I asked him what he meant and he stated that he felt he had been doing a fairly good job with the Boy Scouts. I again stated my view and then advised him that we had also received the attached letter from a mother and why we had opened it because it was not marked "personal and confidential" and we thought it was an order. I handed the letter over to Mr. Morley and suggested that he read it now. After ar. Morley read the letter, he sort of shrugged his shoulder a little and looked down at the floor. From that point on, Mr. Morley found it difficult to look me in the face. After several other remarks I made to him concerning the shipping of the questionable material and now the receipt of this type of letter that it did not look good. He had no comment other than to glance at me and look at the floor. I then informed Mr. Morley that I felt he had one of two decisions to make. He could immediately resign his position and the matter would be dropped now, or I would have to terminate him and the reason for his termination would be on the termination papers. Mr. Morley immediately responded that he would give me his letter of resignation. I told him that would be unnecessary that I already had it typed up and all he had to do was sign it and I handed the letter of resignation over to him. Mr. Morley then immediately signed the letter. I then advised Mr. Morley that he should turn in his keys to the Scout shop, clean out his desk and leave. He immediately gave his keys to Ken, walked out to his desk and in less than 5 minutes was gone. Attached is the letter of resignation signed by Mr. Robert Morley.

Conclusion: I feel we are justified in our asking for Mr. Morley's resignation because of the following reasons:

- 1. Scealing from the BSA in the form of using our packaging material and our shipping costs to mail items of a personal nature.
- 2. Immoral and indecent conduct in shipping this highly questionable material by UPS in our Boy Scout identified shipping carton.

Both violations of this nature are subject to immediate dismissal according to our personnel policies.

I feel the Personnel Division should look into future involvement of Mr. Morley with the Boy Scouts of America in that he is involved in the following activities:

1. He is a volunteer Scoutmaster of Troop 326 in Brighton, Massachusetts.

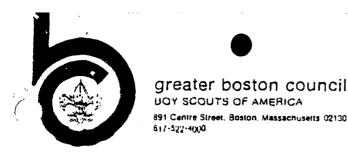
September 9, 1983 Joseph S. Coco Page 4

- 2. He lives on Camp Sayre, Boy Scout Reservation and is considered the caretaker. I think he helps on weekends with training courses.
- 3. He is a mason.
- 4. He was voted citizen of the year in 1982 in Brighton, Masachuesets by we think, the Kiwanas Club.
- 5. He is the presiding patron of the Eastern Star.
- 6. He is chairman of the trustees at his church.
- 7. He is the district committee advancement chairman.

To the best of my recollection, this is the chain of events that has led us to Mr. Morley's resignation and please contact me if there are any further questions.

PAUL C. ROSE

PCR:js



September 23, 1983

Mr. Robert N. Morley Sayre Scout Reservation 409 Unquity Road Milton, MA 02186

Dear Mr. Morley:

The National Council, Boy Scouts of America has directed us to inform you that you are no longer to be registered or involved in any Scouting activity at a local or national level, unless otherwise determined and that you sever any relations you may have with the Boy Scouts of America.

Any further questions on the matter, on your part, should be directed to Legal Counsel, Boy Scouts of America, Irving, Texas.

You should understand that BSA leadership registration is a privilege and is not automatically granted to everyone who applies. We reserve the right to suspend or refuse registration whenever there is a concern that an inividual may not measure up to the high standards of leadership which the 3SA seeks to provide for American youth. Please also understand that this decision and the reasons for it will be maintained as confidential.

The Council must ask for your resignation as a Caretaker of our Camp Sayre property, effective immediately, on the basis of the aforementioned directive. Should you choose not to resign, a letter of termination will be issued with the grounds for dismissal listed. In either case, please arrange to vacate the premises which you now occupy at Camp Sayre as soon as possible, but in no event, later than Sunday, October 23, 1983.

Sincerely yours,

William P. Melville

President





## Or Bob Rose Request

### greater boston council BOY SCOUTS OF AMERICA

891 Centre Street, Boston, Massachusetts 02130 617-522-4000

TO:

Mr. Ben Love

Mr. Robert L. Rose

FROM:

Erik Nystram, Scout Executive

DATE:

September 20, 1983

Upon receipt of a phone call from Bob Rose, Area Director, to me, to relate the circumstances surrounding the resignation of one Robert Morley from the National Supply Store in Needham, Ma. and the purported potential dangers of continued association with the Scouting movement in Mr. Morley's role as Scoutmaster and as Camp Caretaker at Sayre Reservation, I did the following.

- Requested official documentation of the account of the resignation from the National Office of the B.S.A. through Bob Rose and Ben Love. It was sent.
- 2. Reviewed the account of the documentation personally.
- 3. Discussed the documentation with 3ob Rose again by phone as to action to be taken. Bob indicated that he felt it was not a matter of whether action had to be taken, but rather how it should be implemented. However, he left that decision up to the local council to determine, but offered to assist in the process.
- 4. Discussed the matter with my Council President and we both superior agreed that action should be taken based on the information provided with
- Leadership format, as prescribed, with additional recommendation that he formally resign as Caretaker of the Council's Camp Sayre property, or be terminated, and reasons listed in letter of termination.
- 6. Called Mr. Morley at about 11:10 1.m., 9/20/83 and asked that he come see me at the appointed hour of 3:00 p.m. today. He asked, is there a problem. I stated, I think so. See you at 3:00 p.m. I asked Ralph Sisson to be a party to our meeting so that words exchanged would be documented.
- 7. At about 2:45 p.m., 9/20/83, Mr. Morley came to the Scout Service Center but not alone. He was accompanied by Rev. Paul Pitman, the Minister of the church where Mr. Morley is Scoutmaster, and also a Church Trustee, practicing member and Sunday School Teacher.
- 8. They were invited to my office. I shared the letter with Mr. Morley and asked for his reaction to it. He stated, I'm glad you asked that, as it shows concern for me as a person.



- 9. He admitted to what he termed as an "indiscretion" in the past, but said he had sought out treatment and counceling. He gave me the name of Dr. John Martin, 110 Francis St., Boston, Ma. He indicated that he never entered a cabin at Sayre or had boys in his cabin in all his time there. He said, the Campmasters corps made those contacts. He denied that the photos were his and said when he found them, he should have thrown them away. It was stupid to mail them, he said.
- The minister then began to comdemn the Boy Scouts of America for taking advantage of Mr. Morley's sensitivity and intimated that he was coerced into resigning his job, based on entirely circumstancial evidence and said the letter from the mother of a former Troop member had no substance he said. "nothing. absolutely nothing". He also said that opening and reading that letter constituted an invasion of Mr. Morlev's orivacy and indicated that some counselor (attorney) felt the actions taken against Mr. Morley were unjust. He stated that as far as he was concerned, this whole matter had no substance and was wrong from the beginning. He indicated Mr. Morley's conduct and community participation had been exemplary, including the leadership of his Boy Scout Troop and his Sunday School class. He stated he had resigned himself to Mr. Morley's defense, in that he knew Mr. Morley was not a homosexual. He indicated he was going to do whatever was necessary to clear his name and get his job back. Rev. Pitman also asked if I was relieving Bob of his leadership role of his Scout Troop. I stated, that although I was not doing that at this time, there might come a time when I would in good conscience have to make that decision in the interest of maintaining Standards of Leadership. I indicated that Scouting is a private membership organization. Because of the ministers strong advocacy for Mr. Morley's participation in Scouting and in his Troop, I backed off the letter requesting his "immediate" resignation as Scoutmaster and Caretaker at Camp Sayre until a hearing could be held which would involve (my suggestion) Pres. Bill Melville and Bob Rose. National should be represented further at this meeting because of the ramifications surrounding Mr. Morley's resignation at the Scout Store. I would encourage that. 5:10p.m., 9,20/23.
- Since this meeting I have met with President Melville and he feels that National, B.S.A has a distinct role in this process. He and I are both concerned about the Minister's condemnation of the action taken thus far by the National Council, B.S.A. and our pending action. Mr. Melville also feels that he and I are probably not equipped to deal with the issue of proof of Mr. Morley's immoral conduct as it relates to the issue of homosexuality or child abuse. He feels that the account which was shared with us certainly raises some doubts as to whether Mr. Morley should be leading boys or be in Scouting at all. This account precipitated my initial action. However, Rev. Pitman's position totally supports Scoutmaster Morley. It is President Melville's feeling that National needs to provide legal counsel and support in this matter, as the initial purveyors of the information on which our case must be based and because Rev. Pitman has verbally committed himself to helping Bob get his job back. He feels we should not walk through National's account in detail and try to defend it with the minister. It could possibly be detrimental. Enclosed is a copy of a separate, more aboreviated accounting by Ralph Sisson of our meeting with Rev. Pitman and Robert Morley. This was written separate and not in collaboration with me, but is enclosed for substantiation.

President Melville and I would appreciate your representative participation, best thinking and legal counsel in this mutual proceeding and the next step, (possibly a hearing). 10:05p.m. - 9/20/83

#### +/20/83

This is a recap of the meeting which took place at about 3 this afternoon in Erik Nystrom's office. Present were Erik, boo Morley, Rev. Paul Pitman, and I.

The subject was the need for Erik to talk to Bob Morley about a situation which he had placed himself in and which required Erik to ask Bob to xexxe sever all ties with the B.S.A.

Erik gave Bob a letter which Bob read and then handed to Paul Pitman. (I did not see the letter.)

#### EXXEMPRES X INTERVENTANT IN THE STATE OF THE

Bob's reaction was (1) to almost times Erik for the letter in that, according to Bob, he was treated as a person. (2) His second reaction was that "because of an indescretion which took place some 6 years ago" he did feel he should be dropped by Scouting which, he said, he had served well for 25 years. All

Paul Pitman stated that Bob is not a homosexual. He may have had homosexual tendencies years ago, but he no longer has such problems.

Bot stated that he did have a problem years ago, but on his own he sought help from both a doctor and his previous pastor. (Paul is pastor of the church in which Bob is active. Church also sponsors the Troop with which Bob is cornected.)

Bob said that he does not put himself in any situation where he is alone with boys, but is with boys only when another adult(s) is also present.

He said that even as head of the Car outside at 00000, we "hous not 00000 abling" when boys are there.

Paul Pitmas was somewhat confrontational in als appreach: he feels that Bod has been wrongfully deprived of his job, should not be pushed out of Scouting for an indescretion which occurred years ago, and he (Paul) is ready, with legal counsel if necessary, to fight this and keep Bod in Scouting and, in fact, try to get his job back for him at the supply center.

It is obvious that Paul backs Bob completely. Also, Paul stated that-he, personally, is against the present attitude which society has re homosexuals; he personally is against such behaviour. He stated several times that "Bob is not a homosexual.".

Erik responded at various points during the §xkxxxxxxxx one hour or so discussions saying that he had an open mind, but would have to act in accordance with the rules and principles of the B.S.A. which do not allow a homosexual person to remain in Scouting.

Erik said that he felt that the next step was to set up a meeting which would include Bob Rose and Bill Melville, along with Bob Morley, Rev. Pitums and, presumably, me.



### Supply Division BOY SCOURS OF AMERICA

1325 Walnut Hill Lane, Irving, Texas 75062-1296 Telephone: 214 659-2000

September 8, 1983

Dear Mr. Rose:

I hereby resign my position with the Boy Scouts of America effective immediately.

ROBERT MORLEY

Thortunately for you. that Stever mustel as the mother of a I storply advise that you nexes they & Contact my van

New England Scout Shop/Boy Scouts of Amer Mr. Robert Morley 238 Highland Augment

VMTGOTGG	SEPARATION

council No. 227 Unit No. 0326

C. F.

DEATH

ADULT BOY NAME	ADDRESS	CITY	STATE & ZIP	STATUS	POS.
Robert N. Morley	409 Unquity Rd.	mitten	MA 0.2186		5m
			<u> </u>		
***					

Rev. 1/4/82-deb R/8 #513

ALCHTON HA SUFFOLK ARBORETI	Her Locate Representation (M) 326 12/31/	BATE BUTTON BATTE JA B2 12/20/03		
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